REPORT **1Q**

ŚNIEŻKA GROUP

Consolidated Quarterly Report of the Śnieżka Group

MISSION
We believe colours matter.

for the first quarter of 2026

27 May 2026

Spis treści

1. SUMMARY OF THE PERIOD

Highlights, including achievements and failures

In the first quarter of 2026, the Śnieżka Group (the "Group") generated sales revenue of PLN 164,757 thousand, representing a decrease of 4.3% compared with the first quarter of 2025. During the period under review, the Group's performance remained under pressure from persistent geopolitical uncertainty associated with the armed conflict in Ukraine and the conflict in the Middle East that commenced in February 2026, which rapidly gave rise to global repercussions, including increases in crude oil prices that were also felt on the Polish market.

The results for the first quarter were also visibly affected by weather conditions. A prolonged winter compared with previous years may have prompted consumers to postpone the commencement of renovation and refurbishment projects. Consequently, despite the gradual improvement in consumer sentiment observed during 2025 and the increase in household purchasing power, demand in the Group's operating segment remained below expectations.

The industry environment continued to be affected primarily by the limited pace of growth in consumers' real disposable income, driven by a cautious monetary policy despite the series of interest rate cuts implemented during 2025 and continued at the beginning of 2026.

During the reporting period, the Group generated: consolidated net profit of PLN 14,028 thousand (an increase of 29.8% year on year); operating profit (EBIT) of PLN 18,568 thousand (an increase of 8.6% year on year); and EBITDA of PLN 28,739 thousand (an increase of 7.9% year on year). Net profit attributable to the owners of the parent amounted to PLN 13,761 thousand, representing an increase of 29.8% year on year. Selling and general administrative (SG&A) expenses increased only marginally year on year, by 0.7%, to PLN 67,781 thousand.

Against the overall performance of the Group, the results achieved on the Hungarian market stood out, with sales revenue increasing by 14.6% year on year.

The Management Board emphasises that the Group's performance should continue to be assessed on the basis of the full-year results, given the difficulty of predicting future macroeconomic conditions, future consumer demand, developments in the raw materials and packaging markets, as well as the further course of the war in Ukraine and the armed conflict in the Middle East.

Geographical Breakdown of Sales Revenue

The Group's key markets are Poland (accounting for 73.5% of total sales revenue), Hungary (13.2%) and Ukraine (9.0%).

In Poland, the Group generated sales revenue of PLN 121,242 thousand, representing a decrease of 5.6% compared with the corresponding period of the previous year.

The Group's sales revenue in the remaining markets amounted to PLN 21,666 thousand in Hungary (an increase of 14.6% year on year), PLN 14,779 thousand in Ukraine (a decrease of 20.9% year on year), and PLN 7,070 thousand in the remaining markets (the "Other" operating segment), representing an increase of 14.3% year on year.

The impact of the armed conflict in Ukraine on the Group

The Management Board indicates that the situation on the Ukrainian market remains uncertain and that the ongoing armed conflict in Ukraine, through the performance of Śnieżka-Ukraina Sp. z o.o., may have a material impact on the future performance of the Śnieżka Group. At present, the extent of that impact is difficult to estimate due to the evolving situation in the country.

Investments

The Group's capital expenditure (net CAPEX) amounted to PLN 5,271 thousand in the first quarter of 2026. This amount represents total capital expenditure less proceeds from the disposal of non-current assets generated during the same period.

2. SELECTED FINANCIAL INFORMATION

The Śnieżka Group – consolidated data (unaudited and not reviewed)

	(in PLN '000)		(in EUR '000)	
	the period of 3 months ended as at 31 March 2026	the period of 3 months ended as at 31 March 2025	the period of 3 months ended as at 31 March 2026	the period of 3 months ended as at 31 March 2025
I. Net sales revenue from products, goods and materials	**164,757**	**172,238**	**38,840**	**41,158**
II. Operating profit	18,568	17,104	4,377	4,087
III. Gross profit	16,492	13,278	3,888	3,173
IV. Net profit	**14,028**	**10,810**	**3,307**	**2,583**
- Net profit attributable to owners of the parent	13,761	10,603	3,244	2,534
- Net profit attributable to non-controlling interest	267	207	63	49
V. Total comprehensive income for the period	12,660	8,965	2,985	2,142
- Total comprehensive income for the period attributable to owners of the parent	12,359	9,072	2,914	2,168
- Total comprehensive income for the period attributable to non-controlling interest	301	(107)	71	(26)
VI. Net cash flows from operating activities	(15,769)	(14,295)	(3,717)	(3,416)
VII. Net cash flows from investing activities	(5,669)	(4,461)	(1,336)	(1,066)
VIII. Net cash flows from financing activities	15,068	(9,068)	3,552	(2,167)
IX. Total net cash flows	(6,370)	(27,824)	(1,502)	(6,649)
X. Total assets	**776,154**	**811,443**	**180,947**	**193,944**
XI. Liabilities and provisions for liabilities	338,458	407,567	78,906	97,413
XII. Non-current liabilities	179,936	212,415	41,949	50,770
XIII. Current liabilities	158,522	195,152	36,957	46,644
XIV. Equity	**437,696**	**403,876**	**102,041**	**96,531**
- Equity attributable to the owners of the parent	419,292	382,304	97,751	91,375
- Equities attributable to non-controlling interest	18,404	21,572	4,291	5,156
XV. Share capital	12,618	12,618	2,942	3,016
XVI. Number of shares / weighted average number of shares (in shares)	12,617,778	12,617,778	12,617,778	12,617,778
XVII. Earnings per ordinary share (in PLN / EUR)	1.11	0.86	0.26	0.20
- Earnings per ordinary share attributable to owners of the parent	1.09	0.84	0.26	0.20
XVIII. Diluted earnings per ordinary share (in PLN / EUR)	1.11	0.86	0.26	0.20
- Diluted earnings per ordinary share attributable to owners of the parent	1.09	0.84	0.26	0.20
XIX. Book value per share (in PLN / EUR)	34.69	32.01	8.09	7.65
XX. Diluted book value per share (in PLN/EUR)	34.69	32.01	8.09	7.65
XXI. Declared or paid dividend per ordinary share attributable to owners of the parent (in PLN / EUR)	5.15	2.75	1.20	0.66

FFiL Śnieżka SA – separate financial information (unaudited and not reviewed)

	(in PLN '000)		(in EUR '000)	
	the period of 3 months ended as at 31 March 2026	the period of 3 months ended as at 31 March 2025	the period of 3 months ended as at 31 March 2026	the period of 3 months ended as at 31 March 2025
I. Net sales revenue from products, goods and materials	**110,216**	**113,516**	**25,983**	**27,126**
II. Operating profit	9,962	8,019	2,348	1,916
III. Gross profit	4,461	2,794	1,052	668
IV. Net profit	**4,137**	**2,351**	**975**	**562**
V. Total comprehensive income for the period	4,452	2,432	1,050	581
VI. Net cash flows from operating activities	(18,339)	(41,932)	(4,323)	(10,020)
VII. Net cash flows from investing activities	(3,539)	(3,843)	(834)	(918)
VIII. Net cash flows from financing activities	25,909	45,174	6,108	10,795
IX. Total net cash flows	4,031	(601)	950	(144)
X. Total assets	**839,981**	**866,328**	**195,827**	**207,062**
XI. Liabilities and provisions for liabilities	499,477	572,950	116,444	136,942
XII. Non-current liabilities	415,188	446,961	96,794	106,829
XIII. Current liabilities	84,289	125,989	19,651	30,113
XIV. Equity	**340,504**	**293,378**	**79,383**	**70,121**
XV. Share capital	12,618	12,618	2,942	3,016
XVI. Number of shares / weighted average number of shares (in shares)	12,617,778	12,617,778	12,617,778	12,617,778
XVII. Earnings per ordinary share (in PLN / EUR)	0.33	0.19	0.08	0.04
XVIII. Diluted earnings per ordinary share (in PLN / EUR)	0.33	0.19	0.08	0.04
XIX. Book value per share (in PLN / EUR)	26.99	23.25	6.29	5.56
XX. Diluted book value per share (in PLN/EUR)	26.99	23.25	6.29	5.56
XXI. Declared or paid dividend per ordinary share attributable to owners of the parent (in PLN / EUR)	5.15	2.75	1.20	0.66

EUR exchange rates applied for the translation of financial statements:

	3 months of 2026	3 months of 2025
Individual items of the condensed statement of comprehensive income were translated using the average EUR exchange rate for the period.	4.24194	4.1848
	As at 31 March 2026	**As at 31 March 2025**
Individual items of the statement of financial position were translated using the EUR exchange rate at the end of the period.	4.2894	4.1839

3. THE COMPANY AND THE ŚNIEŻKA GROUP

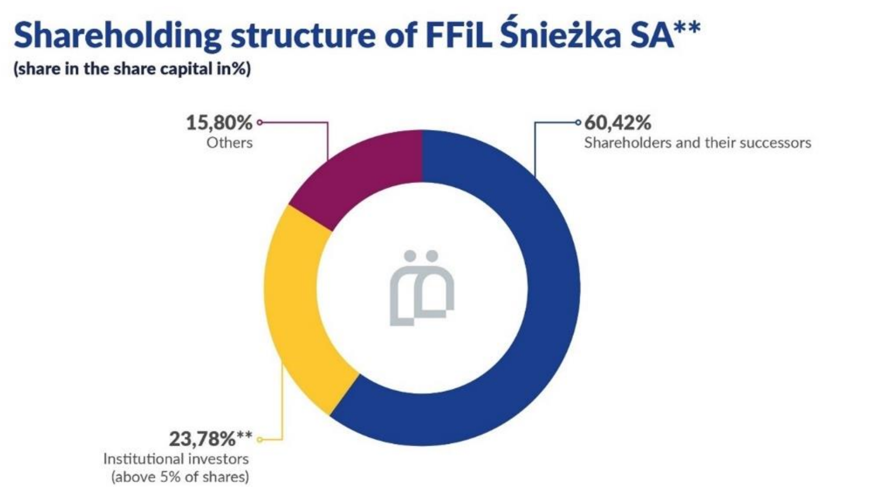
The Śnieżka Group, whose history dates back to 1984, is one of the leaders in the market of decorative paints and construction chemicals in Poland. The Group also operates actively in more than a dozen foreign markets. In Hungary, the Group is a leading player in the decorative paints segment, while in Ukraine it is one of the leading manufacturers of paints and fillers. It is one of the 25 largest paint manufacturers in Europe (according to European Coatings 2026). For 2025, the Śnieżka Group received a silver medal from EcoVadis, placing it among the top 11% of companies assessed for sustainability performance.

At the end of March 2026, the Group employed 1,090 people. Production facilities located in, among others, Poland, Hungary and Ukraine manufacture more than 100 million kg of products annually for the decoration and protection of various surfaces. The key brands of the Śnieżka Group are as follows: Śnieżka, MAGNAT, POLI-FARBE, VIDARON. The Group operates a modern Logistics Centre in Zawada.

The Group comprises the parent company, Fabryka Farb i Lakierów Śnieżka S.A. – whose shares have been listed on Warsaw Stock Exchange since 2003 – and its subsidiaries in Poland and abroad.

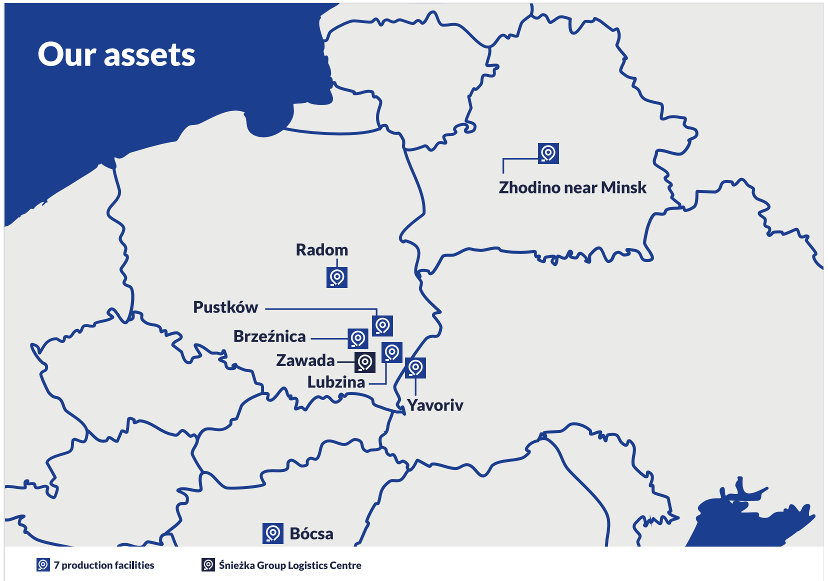
The shareholder structure of FFiL Śnieżka S.A. is dominated by its founders and their successors, who control more than 60% of voting rights at the General Meeting. Since its stock exchange debut, the Company has consistently paid dividends to its Shareholders out of generated profits, with the total amount distributed since 2003 reaching PLN 582.1 million.

*Figure 1. Shareholding structure of FFiL Śnieżka SA **



**Data as at 27 May 2026*

*** PTE Allianz Poland: 14,39%; PTE Nationale – Nederlanden: 9.39%*



Key markets

Key brands of the Group

The entities within the Group are linked through shareholdings and perform roles defined within the competence centre structure. An efficient organisational structure and responsible resource management support the Group's effective operations and contribute to higher returns for Shareholders. Cooperation is based on mutual complementarity, the exchange of know-how and benefits resulting from synergies. FFiL Śnieżka S.A. plays a central role in these processes.

The development of the Group's key operational areas is driven by two companies: FFiL Śnieżka SA and Śnieżka Trade of Colours Sp. z o.o. (Śnieżka ToC). FFiL Śnieżka S.A., as the parent company, is responsible for corporate oversight, strategic development and coordination of the Group's overall operations. It concentrates key competences in, among others, the following areas: business and financial strategy (finance, controlling, data and analytics, investments), corporate governance, people management, ESG, corporate communication, quality, occupational health and safety, IT and cybersecurity, procurement, production, logistics, and R&D.

Śnieżka ToC develops commercial and marketing competences covering sales strategy and sales operations (the independent retail market, DIY chains, the PRO distribution market and export), the sales support centre, as well as strategic marketing, marketing communication, branding, customer intelligence and project management.

Both companies coordinate the activities of the Group's individual entities within their respective areas of competence.

All transactions carried out by the Company and its subsidiaries with related parties are conducted on an arm's length basis. This means that they are agreed as if they were negotiated by unrelated parties. These transactions comply with applicable Polish law, European Union regulations, and the regulations in force in the countries where the subsidiaries operate. In addition, the arm's length nature of these transactions is subject to annual verification.

Figure 1. The Śnieżka Group's structure (as at 31.03.2026)

On 1 April 2026, two new subsidiaries were incorporated within the Group: Poli-Farbe Czechia s.r.o., with its registered office in Prague, Czech Republic, and Poli-Farbe Slovakia s.r.o., with its registered office in Bratislava, Slovakia. The subsidiaries were established in the form of limited liability companies. The principal business activity of the companies will be the distribution of Śnieżka products in the Czech Republic and Slovakia. FFiL Śnieżka S.A. will be the sole shareholder of each of the newly established Subsidiaries.

The Group also cooperates with Plastbud Sp. z o.o. (accounted for using the equity method), which manufactures Colorex tinting pastes and colourants for tinting systems. Plastbud Sp. z o.o. also supplies certain raw materials and goods to the Group.

Shares and shareholding structure

As at 31 March 2026, the share capital of FFiL Śnieżka S.A. consisted of 12,617,778 shares with a nominal value of PLN 1.00 each.

In Q1 of 2026 the Company's share capital was not subject to change.

The Company's share capital consists of the following share series:

- registered preferred Series A shares – 100,000 shares,
- registered preferred Series B shares – 400,000 shares,
- ordinary Series C, D, E and F shares – 12,117,778 shares.

Series A and B shares are preferred shares with respect to voting rights, in such a way that each share carries five votes at the General Meeting.

Furthermore, pursuant to the Company's Articles of Association, Series A shares grant the right to appoint three Members of the Supervisory Board, including the Chairperson of the Supervisory Board, in such a way that each block of 30,000 shares entitles its holder to appoint one Member of the Supervisory Board, including the Chairperson of the Supervisory Board. In the event of expiry of the preferential rights attached to part of the registered Series A shares, each remaining block of 20,000 Series A shares entitles its holder to appoint one Member of the Supervisory Board, including the Chairperson of the Supervisory Board.

As at the Report publication date, the holders of series A and B shares were:

Table 1. Holders of Series A and B Shares as at 27 May 2026

Holders of series A shares	The number of shares held (items)
Stanisław Cymbor	33,334
Jerzy Pater	33,333
Piotr Mikrut	16,667
Rafał Mikrut	16,666

Holders of series B shares	The number of shares held (items)
Stanisław Cymbor	133,333
Jerzy Pater	133,334
Piotr Mikrut	133,333

Shares of all series carry equal rights with respect to dividends and return of capital. There are no restrictions in FFiL Śnieżka S.A. concerning the exercise of voting rights.

Restrictions regarding the transfer of ownership rights to the Company's securities apply to holders of registered preferred shares of FFiL Śnieżka S.A. Any transfer of the registered preference shares, irrespective of its legal basis, or any conversion of such shares into bearer shares, requires the shareholder intending to effect such transfer or conversion to first submit an offer to acquire the shares to all holders of Series A shares. A decision regarding the issue or redemption of shares requires shareholder approval at the Company's General Meeting. The Company did not have employee share schemes in Q1 of 2026.

Shares held by Members of the Management and Supervisory Bodies

As at the date of publication of this report, the shareholdings of the members of the Management Board and the Supervisory Board were as follows:

Table 2. Shareholdings of the Members of the Management Board and the Supervisory Board as at 27 May 2026

Management bodies	The number of shares held (items)
Piotr Mikrut	1,270,833
Witold Waśko	198
Supervisory bodies	**The number of shares held (items)**
Stanisław Cymbor	2,541,667
Jerzy Pater	2,541,667
Rafał Mikrut	1,270,833

The remaining members of the Supervisory Board do not hold any shares in the Company.

During the period from the date of publication of the most recent periodic report (the Annual Report for 2025), i.e. 14 April 2026, to the date of publication of this report, there were no changes in the aggregate direct and indirect shareholdings of the members of the Management Board and the Supervisory Board.

Ownership structure of significant shareholdings in the Company

As at the date of publication of this report, the following individuals and entities held at least 5% of the total voting rights at the Company's General Meeting:

Table 3. Shareholders of FFiL Śnieżka S.A. holding at least 5% of the total number of votes at the Company's General Meeting as at 27 May 2026

	Number of shares held (items)	Share in share capital (in %)	Number of votes	Share in the total number of votes at AGM (in %)
Jerzy Pater *	2,541,667	20.14	3,208,335	21.95
	including directly 166,667	1.32	833,335	5.7
Stanisław Cymbor **	2,541,667	20.14	3,208,335	21.95
	including directly 166,667	1.32	833,335	5.7
Piotr Mikrut	1,270,833	10.07	1,870,833	12.8
	including directly 224,000	1.78	824,000	5.64
Rafał Mikrut,	1,270,833	10.07	1,337,497	9.15
	including directly 201,666	1.6	268,330	1.84
Powszechne Towarzystwo Emerytalne Allianz Polska	1,816,307	14.39	1,816,307	12.43
Powszechne Towarzystwo Emerytalne Nationale-Nederlanden	1,185,323	9.39	1,185,323	8.11

** Jerzy Pater holds the Company's shares indirectly through PPHU Elżbieta i Jerzy Pater Sp. z o.o. (PPHU Elżbieta i Jerzy Pater Sp. z o.o. holds 2,375,000 shares in the issuer, representing 18.82% of the share capital and 16.25% of the total number of votes at the Company's General Meeting).*

*** Stanisław Cymbor holds the Company's shares directly and indirectly by voting control over Iwona i Stanisław Cymbor Fundacja Rodzinna, which holds 100% of the shares in the share capital of PPHU Iwona i Stanisław Cymbor Sp. z o.o. holding 2,375,000 shares of the issuer, which represents 18.82% of the share capital and 16.25% of the total number of votes at the General Meeting*

**** Piotr Mikrut holds the Company's shares directly and indirectly by voting control over Piotr Mikrut Fundacja Rodzinna, which holds 1,046,833 shares of the issuer, representing 8.30% of the share capital and 7.16% of the total number of votes at the General Meeting.*

***** Rafał Mikrut holds the Company's shares directly and indirectly by voting control over VRM Fundacja Rodzinna, which holds 1,069,167 shares of the issuer, representing 8.47% of the share capital and 7.31% of the total number of votes at the General Meeting.*

During the period from the date of publication of the most recent periodic report, i.e. the Annual Report for 2025, according to the information available to the Company, changes occurred in respect of significant holdings of the Company's shares, consisting of:

- *the direct acquisition by Piotr Mikrut Fundacja Rodzinna, with its registered office in Dębica (the "Piotr Mikrut Family Foundation"), of a shareholding exceeding the 5% threshold of the total voting rights in the Company. Pursuant to a donation agreement concluded on 24 April 2026, the Piotr Mikrut Family Foundation acquired 1,046,833 shares in the Company's share capital. It should also be noted that Mr Piotr Mikrut is the controlling entity of the Piotr Mikrut Family Foundation. As a result of the above transaction, there was no change in the number of shares in the Company's share capital or in the number of voting rights held by Mr Piotr Mikrut, directly and indirectly (through the Piotr Mikrut Family Foundation), as presented in Table 3 above.*
- *the direct acquisition by VRM FUNDACJA RODZINNA, with its registered office in Dębica (the "VRM Family Foundation"), of a shareholding exceeding the 5% threshold of the total voting rights in the Company. Pursuant to a donation agreement concluded on 24 April 2026, the VRM Family Foundation acquired 1,069,167 shares in the Company's share capital. It should also be noted that Mr Rafał Mikrut is the controlling entity of the VRM Family Foundation. As a result of the above transaction, there was no change in the number of shares in the Company's share capital or in the number of voting rights held by Mr Rafał Mikrut, directly and indirectly (through VRM FUNDACJA RODZINNA), as presented in Table 3 above.*

Figure 2. Shareholding structure at FFIL ŚNIEŻKA SA – share in the share capital (as at 27.05.2026, data in %)

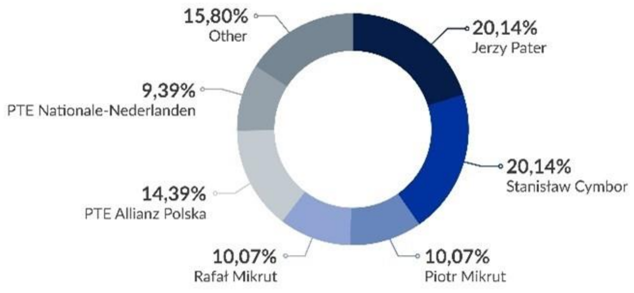
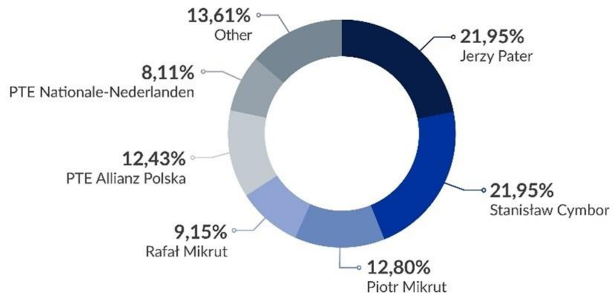


Figure 3. Shareholding structure at FFIL ŚNIEŻKA SA – share in the total number of votes (as at 27.05.2026, data in %)



Management Board and Supervisory Board

Management Board

In Q1 of 2026 the Management Board of FFiL Śnieżka SA consisted of:

- Piotr Mikrut - President of the Management Board, CFO
- Joanna Wróbel-Lipa - Vice President of the Management Board, Chief Commercial Officer
- Witold Waśko - Vice President of the Management Board, Chief Financial Officer
- Zdzisław Czerwiec - Vice President of the Management Board, Chief Supply Chain Officer
- Dawid Trojan - Vice President of the Management Board, Marketing Director

The Management Board composed of: Piotr Mikrut, Witold Waśko, Joanna Wróbel-Lipa and Zdzisław Czerwiec was appointed on April 27, 2023. On 17 December 2024, the Supervisory Board appointed Dawid Trojan as a member of the Management Board and Marketing Director, effective from 1 January 2025, for the duration of the ninth term of office. Detailed information on the members of the ninth term of office was included by the Company in the current report no. 12/2023 and 10/2024.

Supervisory Board

In Q1 of 2026, the Supervisory Board of the ninth term of office was composed of:

- Jerzy Pater Chairman of the Supervisory Board
- Stanisław Cymbor Vice-Chairman of the Supervisory Board
- Rafał Mikrut Secretary of the Supervisory Board
- Anna Sobocka - Member of the Supervisory Board,
- Zbigniew Łapiński Member of the Supervisory Board
- Dariusz Orłowski Member of the Supervisory Board
- Piotr Kaczmarek Member of the Supervisory Board

The Supervisory Board in the above composition was appointed by the Company's Annual General Meeting on 31 May 2022. Its composition was subsequently supplemented on 27 April 2023. Detailed information regarding the members of the Supervisory Board of the ninth term of office was disclosed by the Company in current reports No. 14/2022 and No. 11/2023.

The Supervisory Board for the tenth term of office was appointed by the Company's Annual General Meeting on 21 May 2026 and comprises the following members:

- Stanisław Cymbor - Chairman of the Supervisory Board
- Jerzy Pater - Vice-Chairman of the Supervisory Board
- Rafał Mikrut Secretary of the Supervisory Board
- Anna Sobocka - Member of the Supervisory Board,
- Zbigniew Łapiński Member of the Supervisory Board
- Dariusz Orłowski Member of the Supervisory Board
- Piotr Kaczmarek Member of the Supervisory Board

Detailed information regarding the members of the Supervisory Board of the ninth term of office was disclosed by the Company in current report No. no. 17/2026.

4. COMMENTARY ON THE RESULTS

4.1 MARKET AND BUSINESS ENVIRONMENT

Macroeconomic situation

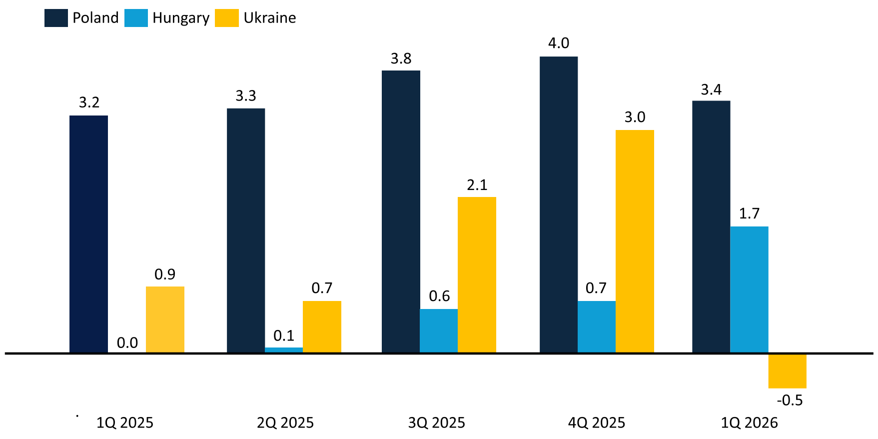
Throughout 2025, expectations regarding the pace of economic growth were gradually revised upwards, and at the beginning of 2026 the economy continued to demonstrate relatively favourable growth momentum. However, the escalation of geopolitical tensions in the Middle East contributed to a renewed increase in macroeconomic uncertainty and a deterioration in the economic outlook. Disruptions to shipping through the Strait of Hormuz, one of the world's key crude oil transportation routes, together with attacks on energy infrastructure, resulted in heightened volatility in the global energy commodities markets and increases in crude oil and natural gas prices.[1] This new geopolitical factor has the potential to slow economic growth, increase inflation and heighten uncertainty across the region. Initial indicators point to weaker investment and consumer spending, as well as a deterioration in the economic outlook for the coming periods.[2]

Against the backdrop of heightened geopolitical risk, economic growth in the euro area is forecast at 1.1% in 2026.[3] The baseline projections assume that annual real GDP growth will amount to 0.9% in 2026, 1.3% in 2027 and 1.4% in 2028. Compared with the projections published in December 2025, the GDP growth forecasts for 2026 and 2027 have been revised downwards by 0.3 percentage points and 0.1 percentage points, respectively.[4]

According to Eurostat's preliminary estimate, in the first quarter of 2026 gross domestic product (GDP) in both the euro area and the European Union increased by 0.1% quarter on quarter. This represents a slowdown compared with the end of 2025, when GDP growth in both regions stood at 0.2% compared with the third quarter. On a year-on-year basis, GDP in the first quarter of 2026 increased by 0.8% in the euro area and by 1.0% in the European Union compared with the corresponding period of 2025.[5]

HICP inflation in the euro area is projected to rise sharply to 3.1% in the second quarter of 2026, driven by a sudden increase in energy prices resulting from the crisis in the Middle East, before easing to 2.8% in the third quarter following a decline in energy commodity prices, as implied by futures prices.[6]

Figure 4. Quarterly GDP growth rates for the Group's key markets (%)



Source: CSO, Hungarian Central Statistical Office, State Statistics Service of Ukraine.

Poland

According to Statistics Poland's flash estimate, Poland's GDP increased by 3.4% year on year in the first quarter of 2026. In its March projection of inflation and GDP, the National Bank of Poland forecasts Poland's GDP growth at 3.9% year on year in 2026.[7]. By comparison, the International Monetary Fund forecasts GDP growth of 3.3% year on year for the same period.[8]

Consumer prices for goods and services increased by 2.4% in the first quarter of 2026. Among the categories recording higher prices than a year earlier were housing-related costs, which increased by 3.0%. In March 2026 alone, the Consumer Price Index (CPI) stood at 3.0%.[9]

[1] Source: European Central Bank, *ECB staff macroeconomic projections for the euro area*, March 2026.
[2] Source: International Monetary Fund, World Economic Outlook, April 2026.
[3] Ibidem
[4] Source: European Central Bank, *ECB staff macroeconomic projections for the euro area*, March 2026.
[5] Source: Eurostat, *Preliminary GDP Flash Estimate For the First Quarter of 2026*, A 2026.
[6] Source: European Central Bank, *ECB staff macroeconomic projections for the euro area*, March 2026.
[7] Source: National Bank of Poland, Inflation and GDP projections – March 2026.
[8] Source: International Monetary Fund, *Regional Economic Outlook*, April 2026.
[9] Source: Statistics Poland, Consumer Prices of Goods and Services – Data for March 2026, April 2026.

The NBP's projections assume a CPI inflation rate of 2.3% for the entire year of 2026[10].

Hungary

According to the preliminary data published by the Hungarian Central Statistical Office (KSH), Hungary's GDP increased by 1.7% year on year and by 0.8% quarter on quarter in the first quarter of 2026[11]. The National Bank of Hungary (MNB) forecasts GDP growth of approximately 1.7% for the whole of 2026, identifying household consumption, growth in real wages and the gradual recovery in industrial exports as the main drivers of economic growth. At the same time, the MNB highlights the persistent risks associated with the geopolitical situation and weaker external demand in the euro area.[12]

In the first quarter of 2026, the National Bank of Hungary (MNB) maintained a cautious monetary policy stance. Following the reduction of the base rate to 6.25% in February 2026, the key policy rate was left unchanged in March. The MNB justified its decision by citing persistent inflationary risks stemming from geopolitical tensions, rising energy prices and uncertainty in the financial markets.[13]

Inflation in Hungary declined in the first quarter of 2026 compared with the levels recorded in 2025. According to MNB data, the Consumer Price Index (CPI) increased by 2.1% year on year in January 2026 and by 1.4% year on year in February. In March 2026, inflation rose to approximately 1.8% year on year, mainly as a result of higher energy prices on global markets. The MNB forecasts average annual inflation at approximately 3.8% in 2026. The moderation in inflation was supported by lower food and fuel prices, earlier administrative measures aimed at limiting increases in retail prices, and the stabilisation of the forint exchange rate.[14]

Ukraine

According to the preliminary data published by the State Statistics Service of Ukraine (SSSU), Ukraine's GDP contracted by 0.5% year on year in the first quarter of 2026, compared with growth of 1.8% in 2025 as a whole and 2.9% in 2024. On a quarter-on-quarter basis, GDP declined by 0.7%.[15] The deterioration in economic activity was primarily attributable to the continuing impact of the war, damage to energy infrastructure, and disruptions to industrial production and logistics during the winter period.

According to the National Bank of Ukraine's (NBU) May forecast, economic growth is expected to slow to 1.3% in 2026, before accelerating to between 2.8% and 3.7% per annum in the coming years. The projection takes into account the consequences of the damage to the energy sector as well as the impact of the war in the Middle East.[16]

In the first quarter of 2026, the NBU reduced its key policy rate from 15.5% to 15.0%, before leaving it unchanged at that level in March 2026.[17]. The NBU justified its decisions by citing the gradual easing of inflationary pressures and the relative stabilisation of the foreign exchange market and external financing, while maintaining a cautious monetary policy stance in view of ongoing war-related and fiscal risks.[18] The NBU's forecast assumes that the key policy rate will remain at 15.0% until the second quarter of 2027.[19]

Inflation in Ukraine remained elevated in the first quarter of 2026, although it continued to show a downward trend compared with the levels recorded in 2025. According to NBU data, CPI inflation stood at 8.0% year on year in December 2025, before easing to 7.6% year on year in February 2026 and then increasing slightly to 7.9% in March 2026. Despite these short-term fluctuations, the inflation rate

[10] Source: National Bank of Poland, *Inflation and GDP Projection*, March 2026.

[11] Source: Hungarian Central Statistical Office (KSH), *Gross Domestic Product (GDP), 1st Quarter 2026 (Flash Estimate)*, April 2026

[12] Source: Magyar Nemzeti Bank, Inflation Report, March 2026.

[13] Source: Magyar Nemzeti Bank, Base rate history, March 2026.

[14] Source: Magyar Nemzeti Bank, Inflation Report, March 2026.

[15] Source: Ukrstat, *The operative estimate of the GDP for Q I, 2026*, 2026. https://stat.gov.ua/en/news/operative-estimate-gdp-q-i-2026-was-made

[16] Source: National Bank of Ukraine, *Inflation Report*, May 2026. https://bank.gov.ua/en/news/all/inflyatsiya-tsogo-roku-timchasovo-prishvidshitsya-ale-povernetsya-do-znijennya-v-nastupni-roki--inflyatsiyniy-zvit

[17] Source: National Bank of Ukraine, *Interest Rates*, May 2026.

[18] Source: National Bank of Ukraine, *NBU Cuts Key Policy Rate to 15%*, January 2026.

[19] Source: National Bank of Ukraine, *Inflation Report*, May 2026.

remained well below the peak of 15.9% recorded in May 2025. In March 2026, inflation in Ukraine stood at 7.9%. The National Bank of Ukraine forecasts that inflation will accelerate to 9.4% in 2026 before beginning to decline from the following year, reaching 6.5% by the end of 2027 and 5.0% in 2028.[20].

Market of decorative paints and construction chemicals

The Śnieżka Group's principal markets in the first quarter of 2026 continued to be Poland, Hungary and Ukraine. During the reporting period, these three markets together accounted for approximately 95.5% of the Group's sales revenue.

Poland

In the Group's assessment, market conditions in the industry during the first quarter of 2026 remained broadly similar to those observed in the previous year. The main factors shaping the market environment included slower growth in consumers' real purchasing power than in recent years, constrained by a cautious monetary policy that kept interest rates at a moderate level, uncertainty arising from the overall geopolitical situation (including, in particular, the war in Ukraine), and the fact that the Group's products are not essential consumer goods.

According to the Group's internal data, as in previous years, over 80% of decorative paint was used primarily for home renovation or refurbishment[21], while – as estimated by the Group – purchases were less frequently associated with the completion of new residential properties. Consumers seek high-quality products with good coverage and ease of application.

In Q1 2026, there were no changes among the main players in the Polish market for paints and wood protection and decoration products. The entities with the largest market shares currently include companies from the Śnieżka Group, PPG Deco Polska and AkzoNobel Polska. According to the Group's estimates, their combined share of total sales of decorative products in Poland amounts to approximately 80% (in value terms). The entities with the largest shares in the Polish construction chemicals market currently include: Grupa Atlas, Baumit, Henkel, Grupa Knauf, Kreisel, Mapei and Saint-Gobain. According to the Company's estimates, their combined share of construction chemicals sales in Poland amounts to approximately 50%.

Hungary

According to the Group's estimates, in the first quarter of 2026 the Hungarian market for paints and wood protection and decoration products remained in a similar position to that observed in the previous year.

In the Group's assessment, the main factors influencing market conditions in the industry changed only slightly compared with 2025. The most significant of these included slower-than-expected economic recovery,[22], low, albeit gradually improving, consumer confidence,[23], growth in real wages, and interest rates remaining at a relatively high level (6.25%).

According to the Group's data, in the Hungarian market, paint and wood decoration products were used primarily for renovation works. Hungarian consumers, similarly to those in Poland, pay attention to ease of application and good coverage when going for products.[24].

In Q1 2026, there were no significant changes among the main players operating in the Hungarian market. The largest entities operating in Hungary in the segment of paints and products for wood decoration and protection are: Poli-Farbe from the Śnieżka Group, PPG Trilak and AkzoNobel Coatings. Their combined market share is estimated at approximately 75% of the total market (in value terms).

Ukraine

According to the Group's estimates, in Q1 2026 the Ukrainian market for paints, coatings and construction chemicals continued to face challenges that have persisted for several years and are directly related to the ongoing armed conflict. In the Management Board's assessment, market conditions remained broadly similar to those observed in the previous year.

[20] Source: National Bank of Ukraine, *Inflation Report*, May 2026.
[21] Source: Group internal study.
[22] Source: KSH, *Quarterly volume indices of gross domestic product (GDP)*, 2026.
[23] Source: GKI Economic Research Co., Economic sentiment index, May 2026
[24] Source: Group internal study.

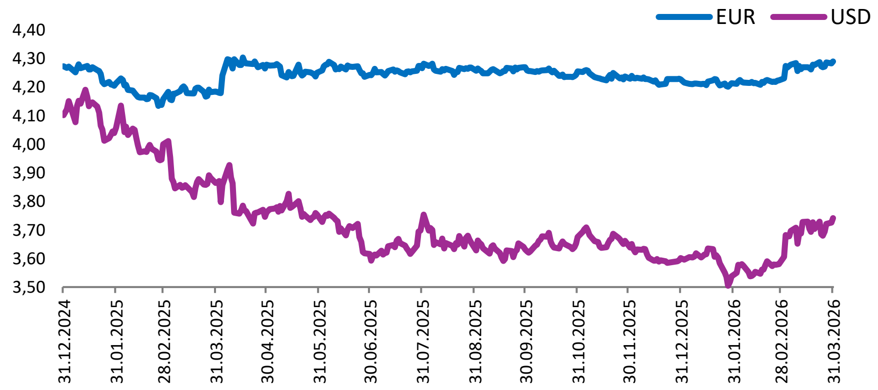
Market conditions remain challenging due to rising prices of basic food products and electricity[25], the depreciation of the hryvnia[26], reduced consumer purchasing power, and the continuing military mobilisation regulations, which have had a direct impact on business operations and consumer purchasing activity. Another important factor is the operation of enterprises in a high-risk zone for missile attacks.

In the reporting period, there were no significant changes among the main players in the Ukrainian market. The largest players operating in Ukraine in the segment of decorative paints and construction chemicals include: Śnieżka-Ukraina (Śnieżka Group), Caparol, Eskaro, Feidal, Henkel, Kolorit (Tikkurila Group), Meffert Hansa Farben, Polisan and ZIP. Their combined market share is estimated at approximately 69% of the total market (in value terms).

Changes in exchange rates relevant to the Group

In the first quarter of 2026, the Polish zloty weakened against both the euro and the US dollar, particularly in March 2026. The depreciation of the zloty was significantly more pronounced against the US dollar than against the euro. Despite this, data published by the National Bank of Poland indicate that the average exchange rate of the euro stood at PLN 4.2352 in the first quarter of 2026, compared with PLN 4.2402 in 2025. During the period under review, the EUR/PLN exchange rate exhibited volatility, fluctuating within the range of 4.2009 to 4.2894. Based on exchange rates at the beginning and the end of the reporting period (31 March 2026 vs. 31 December 2025), the Polish zloty depreciated by 1.48% against the euro. As at 31 March 2026, the EUR/PLN exchange rate stood at PLN 4.2894. Despite this, the Polish zloty's exchange rate against the euro remained relatively stable, with the coefficient of variation, calculated on the basis of the standard deviation and the arithmetic mean, amounting to 0.68%.

Figure 5. EUR and USD exchange rates against PLN, source: NBP.



The average exchange rate of the US dollar against the Polish zloty declined to PLN 3.6199 in the first quarter of 2026, compared with PLN 3.7588 in 2025. During the reporting period, the USD/PLN exchange rate ranged from PLN 3.5045 to PLN 3.7408. Based on exchange rates at the beginning and the end of the reporting period, the Polish zloty depreciated by 3.86% against the US dollar. As at 31 March 2026, the USD/PLN exchange rate stood at PLN 3.7408, with a coefficient of variation of 1.80%.

During the reporting period, the valuation of the Polish zloty was driven primarily by external factors, including the armed conflict in the Middle East, the war in Ukraine, high volatility in fuel markets, easing inflationary pressures, and the interest rate policies of the major central banks, as well as by domestic factors, including further decisions of the Monetary Policy Council regarding interest rates.

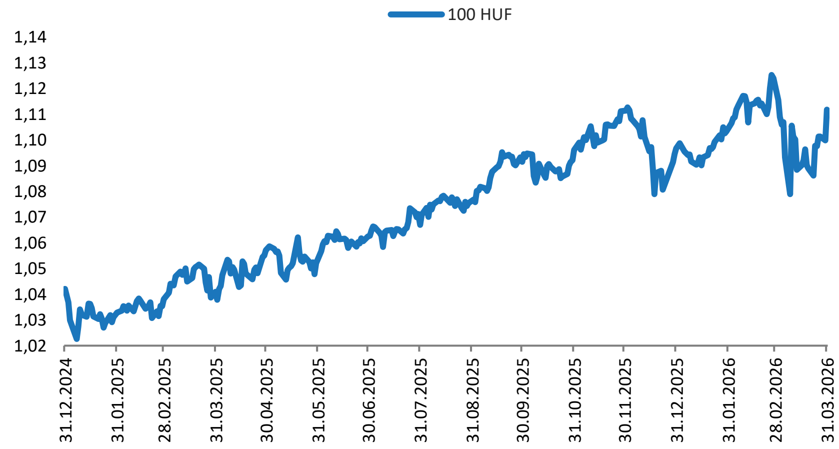
In the first quarter of 2026, the average exchange rate of 100 Hungarian forints against the Polish zloty increased to PLN 1.1028, compared with PLN 1.0661 in 2025. During this period, the 100 HUF/PLN exchange rate exhibited volatility, fluctuating between 1.0789 and 1.1253. The depreciation of the Polish zloty against

[25] Source: State Statistics Service of Ukraine (SSSU), *Changes in prices (tariffs) for consumer goods (services)*, May 2026.

[26] Source: National Bank of Ukraine (NBU), Official Exchange Rates, 2026.

the Hungarian forint, calculated based on exchange rates at the period-end dates, amounted to 1.37% (with the end-2025 rate at PLN 1.0968), while the coefficient of variation of the exchange rates stood at 0.93%.

Figure 6. HUF quotations against PLN, source: NBP.



As at 31 March 2026, the Group adopted as the closing exchange rate the rate published by the National Bank of Poland, at which the Group exchanges UAH into PLN, namely UAH 1 = PLN 0.0850. The average exchange rate of the Ukrainian hryvnia used by the Group to translate the financial statements of its Ukrainian subsidiary in the first quarter of 2026 weakened by more than 7% compared with 2025 as a whole.

Figure 7. UAH quotations against PLN, source: NBP.

The policy applied by the Group when converting components expressed in foreign currencies is described in the Consolidated Financial Statements of the Śnieżka Group for 2025 in point 2.4.6 Conversion of items expressed in foreign currencies.

Raw materials

The first quarter of 2026 was characterised by significant fluctuations in the prices of raw materials and packaging materials. The increase in raw material and packaging material prices was driven to a large extent by higher transportation and energy costs, as well as higher natural gas and crude oil prices. In addition, raw material prices continued to be affected by the geopolitical situation, which has significantly disrupted certain raw material markets and supply chains across Europe and globally. Conversely, the euro exchange rate had a favourable impact on the prices of raw materials and packaging materials purchased by the Group.

In the first quarter of 2026, no procurement-related risks were identified that could materially affect the continuity of raw material supplies.

4.2 SALES PERFORMANCE BY MARKET

In the first quarter of 2026, the Śnieżka Group generated sales revenue of PLN 164,757 thousand, representing a decrease of 4.3% (PLN 7,481 thousand) compared with the corresponding period of the previous year. Sales revenue declined in both the Polish market (by 5.6%) and the Ukrainian market (by 20.9%). It is worth noting that, in local currency terms, the Group's Ukrainian subsidiary recorded a significantly smaller decline in revenue of 11%, while the weaker result reported in the Group's reporting currency was attributable to the depreciation of the local currency against the Polish zloty. By contrast, the Hungarian market and the remaining markets recorded growth in sales revenue, in the Group's reporting currency, of 14.6% and 14.3%, respectively.

During the first three months of 2026, the Group's performance continued to be adversely affected by the unstable geopolitical environment, including the ongoing armed conflict in Ukraine and its consequences for the entire Central and Eastern European region, where the Group's key markets are located. Despite the gradual improvement in consumer sentiment and rising purchasing power, purchasing activity in the sector in which the Group operates remained below expectations.

Sales performance in the first quarter of 2026 in the Group's principal markets, together with the key factors affecting those results, is presented below.

Poland (73.5% share of sales revenue)

The Group generated sales revenue of PLN 121,242 thousand in the Polish market, representing a decrease of 5.6% (PLN 7,219 thousand) compared with the previous year.

The decline in sales revenue in Poland was primarily attributable to persistently weak demand for products in the industry, which has continued for several years. At the same time, based on market research and sales results, the Group continues to observe growing consumer interest in high-quality products from well-established brands that are expected to meet high quality standards. In the Polish market, the trend towards personalisation also became significantly more pronounced than in other countries, with increasing demand for products tailored to individual customer needs.

Hungary (13.2% share of sales revenue)

In Hungary, the Group generated sales revenue of PLN 21,666 thousand, representing an increase of 14.6% (PLN 2,761 thousand) compared with the corresponding period of the previous year.

Ukraine (9.0% share of sales revenue)

In Ukraine, the Group generated sales revenue of PLN 14,779 thousand, representing a decrease of 20.9% (PLN 3,905 thousand) compared with the first quarter of the previous year. Consumer demand for products in the industry began to weaken in the second half of the previous year, which also affected the results achieved in the first quarter of 2026. The Management Board indicates that the situation in the Ukrainian market remains difficult to predict.

In the remaining markets (the Other operating segment), the Group generated sales revenue of PLN 7,070 thousand, representing an increase of 14.3% (PLN 882 thousand) compared with the previous year. The remaining markets accounted for 4.3% of the Group's sales revenue, an increase of 0.7 percentage points year on year. Overall, in the first quarter of 2026, revenue generated by the Group in markets outside Poland accounted for 26.5% of its total sales revenue.

Table 4. Sales revenue of the Śnieżka Group by countries

	the period of 3 months ended as at 31 March 2026	Structure	the period of 3 months ended as at 31 March 2025	Change (y/y)
Poland	121,242	73.5%	128,461	-5.6%
Hungary	21,666	13.2%	18 905	14.6%
Ukraine	14,779	9.0%	18 684	-20.9%
Other	7,070	4.3%	6,188	14.3%
Total sales	**164,757**	**100.0%**	**172,238**	**-4.3%**

Financial data in PLN PLN

During the reporting period, the Group changed the principles for presenting its product segments. Previously distinguished categories of products and goods were consolidated and are now presented by product segments: decorative products, construction chemicals and industrial products. At the same time, changes were made to the allocation of products to individual segments. Revenue from the sale of materials is presented under "Other", together with revenue from services. In order to ensure comparability of financial data, comparative figures for Q1 2025 have been restated and presented in accordance with the adopted classification.

Decorative products continue to dominate the Group's sales structure. In the first quarter of 2026, the Group generated sales revenue of PLN 143,622 thousand from the sale of these products, representing a decrease of 1.7% (PLN 2,485 thousand) compared with the previous year. Decorative products accounted for 87.1% of the Group's total sales revenue. The second-largest share of the Group's sales revenue was generated by products in the construction chemicals category, which accounted for 11.2% of total sales revenue (PLN 18,371 thousand). Sales revenue in this category declined by 19.3% (PLN 4,395 thousand) compared with the first quarter of 2025.

Table 5. Sales revenue of the Śnieżka Group by product categories

	the period of 3 months ended as at 31 March 2026	Structure	the period of 3 months ended as at 31 March 2025	Change (y/y)
Decorative products	143,622	87.1%	146,107	-1.7%
Construction chemicals	18,371	11.2%	22,766	-19.3%
Industrial Products	1 092	0.7%	1,322	-17.4%
Other	1,672	1.0%	2,043	-18.2%
Total sales	**164,757**	**100.0%**	**172,238**	**-4.3%**

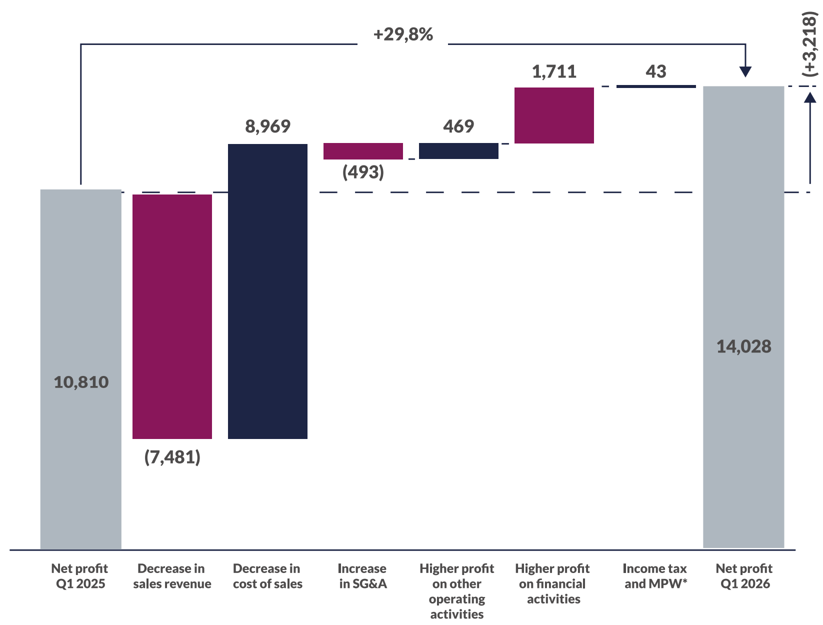
FFiL Śnieżka SA, the parent company of the Group, generated sales revenue of PLN 110,216 thousand in the first quarter of 2026, representing a decrease of 2.9% compared with the corresponding period of the previous year.

4.3. KEY FACTORS AFFECTING FINANCIAL PERFORMANCE

The Śnieżka Group

During the period from January to March 2026, the Śnieżka Group generated a consolidated net profit of PLN 14,028 thousand, representing an increase of 29.8% compared with the corresponding period of the previous year.

Figure 8. Impact of individual items of the statement of comprehensive income on the Group's net profit



MPW Share in profit/(loss) of an associate accounted for using the equity method.*

Financial data in PLN PLN

The Group's net profit for the first quarter of 2026 was primarily attributable to the following:

- a 4.3% decrease in sales revenue (PLN 7,481 thousand), including lower sales performance in the Polish market (-5.6%) and the Ukrainian market (-20.9%), partially offset by higher sales revenue in the Hungarian market (+14.6%) and the remaining markets (+14.3%);
- a 10.3% decrease in cost of sales (PLN 8,969 thousand);
- an increase of PLN 493 thousand in SG&A (selling and general administrative) expenses;
- a negative result on other operating activities of PLN 430 thousand, which represented an improvement of PLN 469 thousand compared with the corresponding period of the previous year;
- an improvement of PLN 1,711 thousand in financial results, primarily attributable to lower financing costs on interest-bearing debt.

Table 6. Key items of the Śnieżka Group's statement of comprehensive income

	the period of 3 months ended as at 31 March 2026	the period of 3 months ended as at 31 March 2025	Change (y/y)
Sales revenue	**164,757**	**172,238**	**-4.3%**
Cost of sales	77,978	86,947	-10.3%
SG&A Expenses (Selling, General and Administrative Expenses)	67,781	67,288	0.7%
Result on other operating activities	(430)	(899)	-52.2%
Financial result	(2,076)	(3,787)	-45.2%
Share in profit of an associate	-	(39)	-100.0%
Gross profit	16,492	13,278	24.2%
Operating profit (EBIT)	18,568	17,104	8.6%
Operating profit before depreciation and amortisation (EBITDA)	28,739	26,634	7.9%
Income tax	2,464	2,468	-0.2%
Net profit, including:	**14,028**	**10,810**	**29.8%**
Profit attributable to shareholders of the parent	13,761	10,603	29.8%

The Company did not publish financial forecasts for 2026, either on a consolidated or a separate basis.

On 26 March 2024, current report No. 2/2024 was published, informing the market of the Śnieżka Group's strategic objectives. Subsequently, on 15 April 2026, the Management Board of Śnieżka adopted a resolution extending the target date for achieving the Śnieżka Group's strategic objectives from 2028 to 2030, as disclosed in current report No. 4/2026.

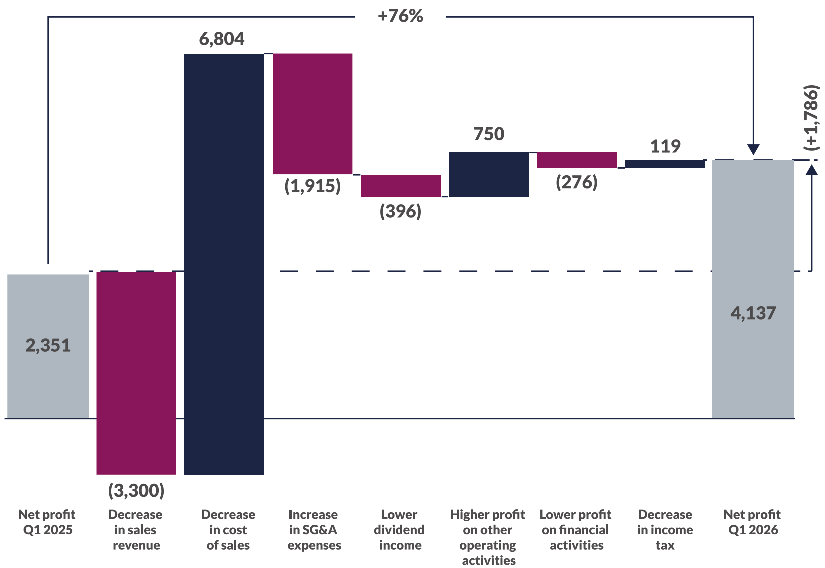
The strategic objectives targeted for achievement by 2030 include, among others:

- achieving consolidated net revenue of PLN 1.1 billion;
- achieving a consolidated EBITDA margin (the Śnieżka Group's operating profit margin before depreciation and amortisation) of 18%;
- achieving a market share of more than 20% in each of the Group's key markets i.e.: Poland, Hungary and Ukraine.

Fabryka Farb i Lakierów Śnieżka SA

FFiL Śnieżka SA recorded a 2.9% decrease in sales revenue during the period from January to March 2026 compared with the corresponding period of the previous year. The Company generated a net profit of PLN 4,137 thousand, representing an increase of PLN 1,786 thousand compared with the corresponding period of the previous year.

Figure 9. Impact of individual items of the statement of comprehensive income on the net profit of FFiL Śnieżka S.A.



The Company's performance in this period was mainly affected by:

- a 2.9% decrease in sales revenue to PLN 110,216 thousand,
- a decrease in cost of sales of PLN 6,804 thousand,
- an increase in SG&A expenses (selling and general administrative expenses) of 6.4%, i.e. by PLN 1,915 thousand,
- a higher value of dividends received by the parent company from subsidiaries by PLN 396 thousand,
- a PLN 750 thousand improvement in the result on other operating activities;
- a PLN 276 thousand increase in the loss on financial activities;
- a PLN 119 thousand decrease in income tax expense.

Table 7. Key items of FFiL Śnieżka SA's statement of comprehensive income

	the period of 3 months ended as at 31 March 2026	the period of 3 months ended as at 31 March 2025	Change (y/y)
Sales revenue	**110,216**	**113,516**	**-2.9%**
Cost of sales	68,388	75,192	-9.0%
Selling and general administrative expenses	32,025	30,110	6.4%
Dividend income	-	396	-100.0%
Result on other operating activities	159	(591)	-126.9%
Financial result	(5,501)	(5,225)	5.3%
Gross profit	4,461	2,794	59.7%
Operating profit (EBIT)	9,962	8,019	24.2%
Operating profit plus depreciation and amortisation (EBITDA)	17,516	14,852	17.9%
Income tax	324	443	-26.9%
Net profit	**4,137**	**2,351**	**76.0%**

Financial data in PLN PLN

4.4 FINANCIAL POSITION

The Śnieżka Group

The Group's statement of financial position is affected by seasonality resulting from fluctuations in the intensity of renovation and construction activity throughout the year (as described in greater detail in Section 4.7 of this Report).

Consequently, balance sheet items such as total assets, trade receivables, and trade payables as at the end of March generally differ significantly from the corresponding balances reported at the end of the previous financial year.

Accordingly, in the commentary on the Group's results, the Group has elected to present a comparison of its assets and liabilities as at 31 March 2026 and 31 March 2025, illustrating its financial position after the first three months of the year.

Table 8. Assets of the Śnieżka Group

Assets of the Group	31 March 2026	31 March 2025	Change (y/y)
Non-current assets, including:	**527,749**	**544,415**	**-3.1%**
- Property, Plant and Equipment	470,447	480,555	-2.1%
- Other non-current assets	57,302	63,860	-10.3%
Current assets, including:	**248,405**	**266,379**	**-6.7%**
- Inventories	119,369	115,641	3.2%
- Trade and other receivables	114,438	113,060	1.2%
- Cash and cash equivalents	10,691	27,105	-60.6%
- other current assets	3,907	10,573	-63.0%
Non-current assets classified as held for sale	-	649	-100.0%
Total	**776,154**	**811,443**	**-4.3%**

As at 31 March 2026, the Śnieżka Group's total assets amounted to PLN 776,154 thousand, representing a decrease of 4.3% (PLN 35,289 thousand year on year) compared with 31 March 2025. Non-current assets, which accounted for 68.0% of the Group's total assets, decreased by 3.1% year on year to PLN 527,749 thousand.

Current assets amounted to PLN 248,405 thousand, representing a decrease of 6.7% compared with the balance as at 31 March 2025. Inventories, measured at PLN 119,369 thousand, constituted the largest component of the Group's current assets. Their carrying amount increased by 3.2% compared with the end of the corresponding period of the previous year. The increase in inventories was attributable, among other factors, to lower sales. The second-largest item comprised trade receivables and other receivables, amounting to PLN 114,438 thousand, an increase of 1.2% compared with the previous year. As at 31 March 2026, the Group held cash and cash equivalents of PLN 10,691 thousand, representing a decrease of 60.6% year on year.

Table 9. Equity and liabilities of the Śnieżka Group

Equity and liabilities of the Group	31 March 2026	31 March 2025	Change (y/y)
Total equity, including:	**437,696**	**403,876**	**8.4%**
- Equity attributable to the owners of the parent	419,292	382,304	9.7%
- Non-controlling interests	18,404	21,572	-14.7%
Total liabilities	338,458	407,567	-17.0%
Non-current liabilities, including:	**179,936**	**212,415**	**-15.3%**
- Interest-bearing loans and borrowings (non-current)	155,012	189,243	-18.1%
- Other non-current liabilities	24,924	23,172	7.6%
Current liabilities, including:	**158,522**	**195,152**	**-18.8%**
- Trade and other payables	116,509	100,296	16.2%
– Interest-bearing loans and borrowings (current)	1,872	54,702	-96.6%
– Other current liabilities	40,141	40,154	0.0%
Total	**776,154**	**811,443**	**-4.3%**

As at 31 March 2026, the Group's equity amounted to PLN 437,696 thousand, representing an increase of 8.4% compared with 31 March 2025. At the same time, the level of external debt decreased. As a result, the Group financed 56.4% of its operations with equity, representing an increase of 6.6 percentage points compared with the previous year.

As at the end of the reporting period, the Group's non-current liabilities amounted to PLN 179,936 thousand, representing a decrease of 15.3% (PLN 32,479 thousand year on year), primarily as a result of a reduction in interest-bearing debt. Liabilities due after more than twelve months from the reporting date accounted for 23.2% of total assets.

The Group's current liabilities amounted to PLN 158,522 thousand, representing a decrease of 18.8% year on year, and accounted for 20.4% of total assets. The decrease was primarily driven by a reduction in the current portion of interest-bearing loans and borrowings. Compared with 31 March 2025, the Group's liabilities in this category decreased by 96.6% (PLN 52,830 thousand year on year).

Put and call options

The Group's statement of financial position includes a put option, i.e. a liability related to the option to purchase shares in Poli-Farbe Vegyipari Kft. held by a non-controlling shareholder. The value of the put option liability, measured at each reporting date after initial recognition, adjusts equity. The substance of this option is that Lampo Kft. - the other shareholder of Poli-Farbe Vegyipari Kft. - has the right to sell (put option), while FFiL Śnieżka S.A. has the obligation to acquire the remaining 20% stake in this company. Details are presented in note 2.2.4 *Put option for the purchase of the remaining 20% stake in Poli-Farbe in the Śnieżka Group's consolidated financial statements* for 2025. The call option, in turn, gives the Company the right, under specified conditions, to acquire the remaining 20% stake.

Fabryka Farb i Lakierów Śnieżka SA

Similarly to the Group, the level of FFiL Śnieżka S.A.'s balance sheet items is influenced by seasonality.

Table 10. Assets of FFiL Śnieżka S.A.

Assets of the Company	31 March 2026	31 March 2025	Change (y/y)
Non-current assets, including:	**621,391**	**644,223**	**-3.5%**
- Property, Plant and Equipment	398,077	414,087	-3.9%
- Shares and stocks in other entities	200,875	201,002	-0.1%
- Other non-current assets	22,439	29,134	-23.0%
Current assets, including:	**218,590**	**222,105**	**-1.6%**
- Inventories	93,236	91,828	1.5%
- Trade and other receivables	117,020	120,109	-2.6%
- Cash and cash equivalents	5,531	398	1289.7%
- other current assets	2,803	9,770	-71.3%
Total	**839,981**	**866,328**	**-3.0%**

As at 31 March 2026, the Company's total assets amounted to PLN 839,981 thousand, representing a decrease of 3.0% (PLN 26,347 thousand year on year) compared with 31 March 2025.

The Company's non-current assets, which accounted for 74.0% of its total assets, decreased by 3.5% year on year to PLN 621,391 thousand. This was mainly driven by a decrease in property, plant and equipment of PLN 16,010 thousand (3.9% y/y). The Company's current assets amounted to PLN 218,590 thousand, representing a decrease of 1.6% compared with the balance as at 31 March 2025. The largest component of current assets comprised trade receivables and other receivables, amounting to PLN 117,020 thousand, the carrying amount of which was slightly lower (by PLN 3,089 thousand) than at the end of March 2025. The second-largest component of current assets was inventories, measured at PLN 93,236 thousand, representing an increase of 1.5% compared with the previous year.

As at the end of the first quarter of 2026, the Company held cash and cash equivalents of PLN 5,531 thousand, together with other current assets of PLN 2,803 thousand, comprising income tax receivables.

Table 11. Equity and liabilities of FFiL Śnieżka S.A.

Equity and liabilities of the Company	31 March 2026	31 March 2025	Change (y/y)
Equity	**340,504**	**293,378**	**16.1%**
Total liabilities	499,477	572,950	-12.8%
Non-current liabilities, including:	**415,188**	**446,961**	**-7.1%**
- Interest-bearing loans and borrowings (non-current)	392,573	425,413	-7.7%
- Other non-current liabilities	22,615	21,548	5.0%
Current liabilities, including:	**84,289**	**125,989**	**-33.1%**
- Trade and other payables	76,225	68,310	11.6%
- Current portion of interest-bearing loans and borrowings	2,488	46,616	-94.7%
– Other current liabilities	5,576	11,063	-49.6%
Total	**839,981**	**866,328**	**-3.0%**

As at 31 March 2026, equity financed 40.5% of FFiL Śnieżka SA's operations, representing an increase of 6.7 percentage points compared with the end of the first quarter of the previous year. This was attributable to a reduction in the level of external financing.

As at the end of the reporting period, the Company's non-current liabilities amounted to PLN 415,188 thousand (a decrease of PLN 31,773 thousand year on year) and accounted for 49.4% of total assets. Current liabilities decreased significantly, amounting to PLN 84,289 thousand as at 31 March 2026, representing a decrease of 33.1% (PLN 41,700 thousand year on year). This change was primarily attributable to a decrease of PLN 44,128 thousand year on year in the Company's current bank borrowings and loans, which declined to PLN 2,488 thousand. As at the reporting date, the Company's trade payables increased by 11.6% (PLN 7,915 thousand year on year).

Included within the liabilities presented in the financial statements were loans received by the Company from its subsidiaries, Śnieżka Trade of Colours sp. z o.o. and Radomska Fabryka Farb i Lakierów SA, as part of the Group's liquidity management strategy.

As at 31 March 2026, the total carrying amount of the above-mentioned loans amounted to PLN 268,021 thousand, including:

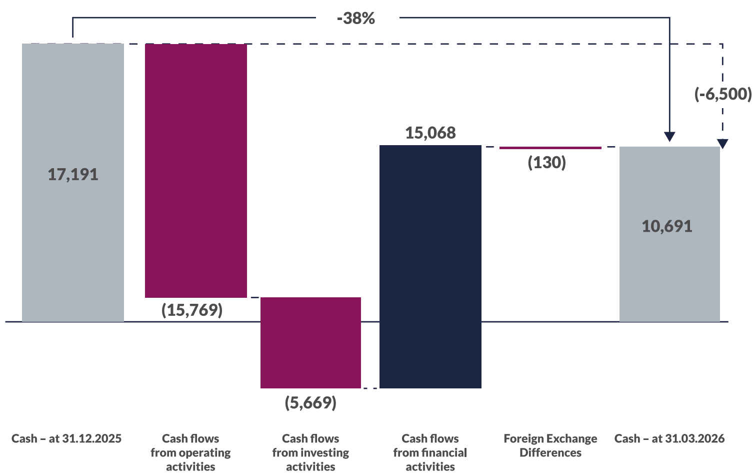
Entity	Non-current items	Current items
Śnieżka Trade of Colours	257,362	820
Radomska Fabryka Farb i Lakierów	9,800	39

4.5 CASH FLOWS

The Śnieżka Group

In the first quarter of 2026, the Group recorded net cash outflows of PLN 6,500 thousand, compared with net cash outflows of PLN 28,518 thousand in the corresponding period of the previous year.

Figure 10. The Group's cash flows in Q1 of 2026



Financial data in PLN PLN

This result was driven by:

- **negative cash flows from operating activities in the amount of PLN 15,769 thousand**

The main negative factors were changes in working capital (PLN 36,560 thousand) and income tax paid (PLN 7,348 thousand).

- **negative cash flows from investing activities of PLN 5,669 thousand**

Within cash flows from investing activities, the Group reported capital expenditure (CAPEX) of PLN 5,967 thousand. Positive cash flows included proceeds from the disposal of property, plant and equipment amounting to PLN 231 thousand. Expenditure on the acquisition of property, plant and equipment and intangible assets, presented on a net basis (i.e. after offsetting proceeds from the disposal of such assets), amounted to PLN 5,736 thousand. The negative cash flow from investing activities was partially offset by interest income on deposits of PLN 67 thousand.

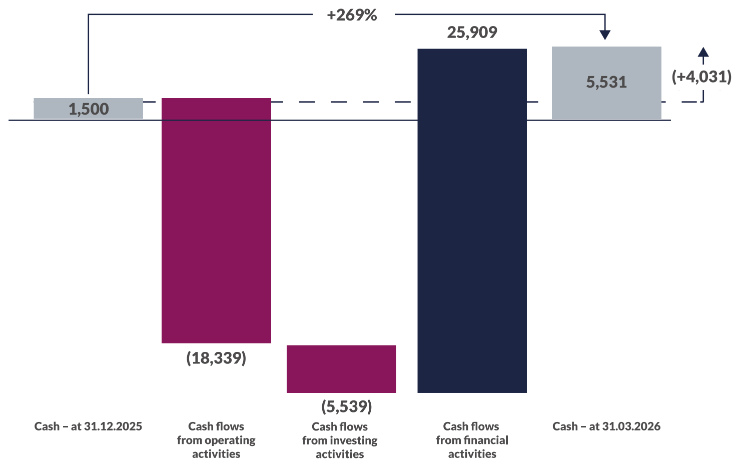
- **positive flows from financial activities at the level of PLN 15,068 thousand**

The net balance of borrowings and repayments in the first quarter of 2026 amounted to PLN 17,336 thousand, indicating that new borrowings exceeded debt repayments. The Group also paid interest of PLN 1,749 thousand.

Fabryka Farb i Lakierów Śnieżka SA

In the first quarter of 2026, the Company reported net cash inflows of PLN 4,031 thousand, compared with net cash outflows of PLN 601 thousand in the corresponding period of the previous year.

Figure 11. FFIL ŚNIEŻKA SA's cash flows in Q1 of 2026



This result was driven by:

- **negative cash flows from operating activities in the amount of PLN 18,339 thousand**

The principal contributors to these cash flows were the Company's gross profit of PLN 4,461 thousand, together with positive adjustments for interest (PLN 3,780 thousand) and depreciation and amortisation (PLN 7,554 thousand). The main negative factor was the change in working capital (PLN 31,036 thousand).

- **negative cash flows from investing activities in the amount of PLN 3,539 thousand**

The Company invested a net amount of PLN 3,539 thousand in the acquisition of property, plant and equipment and intangible assets, after offsetting the proceeds from the disposal of such assets.

- **positive cash flows from financing activities in the amount of PLN 25,909 thousand**

During the reporting period, the net balance of borrowings and repayments amounted to PLN 30,074 thousand. The positive balance reflects the fact that new borrowings exceeded repayments. Interest payments of PLN 3,851 thousand had a negative impact on cash flows.

4.6 FINANCIAL RATIOS

Profitability ratios of the Śnieżka Group

In the first quarter of 2026, the Śnieżka Group reported higher profit margins than in the corresponding period of the previous year, with the net profit margin increasing by 2.2 percentage points year on year to 8.5%, the EBIT margin by 1.4 percentage points year on year to 11.3%, and the EBITDA margin by 1.9 percentage points year on year to 17.4%. The gross margin on sales also increased (up by 3.2 p.p. y/y, to 52.7%). This was primarily driven by a significant reduction in cost of sales (down 10.3% y/y), compared with a much slower decline in sales revenue (down 4.3% y/y).

During the reporting period, the ROA ratio increased by 1.3 p.p. y/y, while the ROE ratio decreased by 0.5 p.p. y/y.

Table 12. Profitability ratios of the Śnieżka Group

	the period of 3 months ended as at 31 March 2026	the period of 3 months ended as at 31 March 2025
EBIT margin (in %) (EBIT / Sales Revenue) × 100%	11.3%	9.9%
EBITDA margin (in %) (EBITDA / Sales Revenue) × 100%	17.4%	15.5%
Gross margin on sales (%) (Gross profit on sales / sales revenue) × 100%	52.7%	49.5%
Net Profit Margin (%) (Net Profit / Sales Revenue) × 100%	8.5%	6.3%
Return on Assets (ROA)* (Net Profit / Total Assets*) × 100%	9.9%	8.6%
Return on Equity (ROE)** (Net Profit / Equity Attributable to Owners of the Parent) × 100%	18.8%	19.3%

** The Group's net profit for the last four quarters divided by the average value of the Group's total assets based on balances as at the end of the last five quarters.*

*** The net profit attributable to owners of the parent for the last four quarters divided by the average value of equity attributable to owners of the parent based on balances as at the end of the last five quarters.*

Liquidity and debt ratios of the Śnieżka Group

As at 31 March 2026, the Group's total debt ratio decreased by 6.6 p.p. y/y to 43.6%, driven by a significant reduction in liabilities alongside a slight decrease in total assets.

The increase in the fixed asset coverage ratio by equity by 8.7 p.p. y/y resulted from an increase in equity combined with a slight decline in non-current assets.

Compared with the previous year, the Group's liquidity ratios improved. The key current ratio increased from 1.4 to 1.6, mainly due to a more dynamic decrease in liabilities compared with the decline in current assets.

The Śnieżka Group manages its interest-bearing debt in a prudent manner, considering a debt level of 1x EBITDA as optimal. At the end of March 2026, the Group's net debt/EBITDA ratio was 1.07 compared to 1.58 a year earlier.

Table 13. Liquidity and debt ratios of the Śnieżka Group

	31 March 2026	31 March 2025
Current Ratio (Current Assets / Current Liabilities)	1.6	1.4
Quick Ratio (Current Assets – Inventories) / Current Liabilities	0.8	0.8

Cash Ratio (Cash and Cash Equivalents / Current Liabilities)	0.07	0.14
Total Debt Ratio (%) (Total Liabilities / Total Assets) × 100%	43.6%	50.2%
Fixed Asset Coverage Ratio by Equity (%) (Equity / Non-current Assets) × 100%	82.9%	74.2%

Turnover Ratios of the Śnieżka Group

In the period January-September of 2026, the cash conversion cycle in the Group was shortened by 9 days. This was driven by an extension of the payables cycle (by 30.7 days), accompanied by an increase in the receivables collection period (by 3.4 days) and an extension of the inventory holding period (by 18.0 days).

Table 14. Turnover ratios of the Śnieżka Group

	the period of 3 months ended as at 31 March 2026	the period of 3 months ended as at 31 March 2025
Inventory Cycle (days) (Inventories × 90 / Cost of Sales)	137.8	119.7
Receivables Cycle (days) (Trade and Other Receivables × 90 / Sales Revenue) in days	62.5	59.1
Payables Cycle (days) (Trade and Other Payables × 90 / Cost of Sales)	134.5	103.8
Cash Conversion Cycle (days) (Inventory Cycle + Receivables Cycle – Payables Cycle)	65.8	75.0

4.7 SEASONALITY

Seasonality occurs in the operations of the Śnieżka Group companies. It is related to the intensity of renovation and decorative works during particular periods of the year, which is generally higher in the spring and summer seasons. The Group typically generates higher revenue in the second and third quarters of each financial year. These quarters account for approximately 60–65% of its annual sales revenue.

The seasonality effect also influences:

- changes in demand for working capital, which is usually significantly higher in the second and third quarters of the financial year compared with the level as at the end of December of the previous year,
- the level of production in selected Group companies during particular months of the year and, to some extent, the resulting level of employment (seasonality does not apply to FFiL Śnieżka S.A., where a year-round production cycle has been implemented).

4.8 FACTORS THAT MAY AFFECT THE GROUP'S PERFORMANCE IN THE COMING QUARTERS

In 2026, the results of the Śnieżka Group will be driven primarily – as in 2025 – by the performance of FFiL Śnieżka S.A. (the parent company) and Śnieżka Trade of Colours Sp. z o.o.

In addition, due to their significant contribution to the Group's consolidated revenue and profit, the performance of selected foreign subsidiaries – in particular Poli-Farbe Vegyipari Kft. – will also be essential. (Hungary) and Śnieżka-Ukraina Sp. z o.o. (Ukraine).

The Management Board assesses that the main external factors that will affect the results achieved by the Group and its individual companies in the coming quarters will include:

1. **Demand for the Group's products and potential changes in consumer behaviour**

The Śnieżka Group monitors consumer sentiment, the financial condition of consumers and their purchasing plans across its key markets (Poland, Hungary and Ukraine) and in its most important product categories.

Demand in future periods may be affected by a number of factors, including the Monetary Policy Council's further decisions regarding interest rate policy, future inflation readings, and continued wage growth. According to Statistics Poland's analyses, consumer sentiment in Poland, as measured by the Current Consumer Confidence Indicator (CCCI), stood at -10.3 in the first quarter of 2026, an increase of 4.7 points year on year. The leading consumer confidence index (WWUK), reflecting expected trends in individual consumption over the next 12 months, recorded a y/y increase. Currently, it is at -7.7 (+2.5% p.p. y/y).

The Group analyses, inter alia, how global factors (e.g. the effects of the war in Ukraine, the conflict in the Middle East or tensions in international trade) and local factors (e.g. inflation and changes in wages) influence GDP levels in individual countries, which in the long term are strongly correlated with the decorative paint industry. A permanent element of the Group's activities is monitoring developments in this sector across key markets, enabling it to anticipate changes in consumer behaviour and adjust its product offering as well as marketing and sales activities to evolving conditions.

2. Consequences of the armed conflict on the territory of Ukraine

Military operations in Ukraine have had an adverse impact on the Group's operations and performance in the Ukrainian market.

To the best of the Group's knowledge, as at the date of publication of this Report, the assets of Śnieżka-Ukraina are not at risk (its production plant is located in Yavoriv, Lviv region). At present, there are no indications that would suggest a loss of the ability to continue operations in Ukraine. Nevertheless, a potential escalation of the conflict may negatively affect renovation activity and, consequently, demand for the Company's products.

The ongoing armed conflict in Ukraine may have a significant impact on the future performance of Śnieżka-Ukraina and, as a result, the entire Śnieżka Group. The industry's performance in the previous year confirms that a return to pre-war sales volumes may not be easily achievable in the short term. At the same time, due to external factors and the current market environment, the Management Board is not currently able to estimate the impact of the war on the Group's future results in that market.

The Śnieżka Group continuously monitors the situation in Ukraine and adjusts its actions and plans to current conditions. It also continues to observe its key markets regularly assessing the impact of the armed conflict in Ukraine on economic conditions, consumer sentiment and financial standing, as well as purchasing plans.

Table 15. The Group's exposure to assets held in Ukraine as at 31 March 2026 was as follows (PLN thousand):

Data in PLN 000'	Statement of Financial Position as at 31 March 2026
PP&E	25,196
Inventories	8,108
Trade and other receivables	6,137
Cash	2,416
Other assets	808
Total assets	**42,665**
Net assets (Equity)	**31,381**

3. Economic impact of the armed conflict in the Middle East

The conflict in the Middle East continues to affect the energy commodities market, primarily through its impact on crude oil and natural gas prices. The current geopolitical situation continues to give rise to a high degree of uncertainty regarding the availability of raw materials and the direction of their prices, which may contribute to further upward price pressures.

The Management Board notes that further increases in the costs of raw materials, packaging and other materials used in the Group's operating activities cannot be ruled out. At the same time, forecasting future prices of key raw materials remains difficult due to the high level of market uncertainty.

4. Global trade developments and their impact on economic growth

According to the latest available reading of the World Trade Organization (WTO) Goods Trade Barometer, the index stood at 101.8 points in September 2025, down from 103.5 points recorded in April 2025.

Global trade is expected to slow in 2026 following stronger-than-expected growth in 2025. WTO economists warn that the ongoing conflict in the Middle East could further restrain trade growth if energy prices remain elevated. The outlook could improve if the conflict is resolved quickly and the surge in artificial intelligence-related investment continues.[27]

Developments in global trade translate into trade flows in the key markets in which the Group operates and, consequently, into the economic performance of the countries that constitute the main sales markets for the Group's products.

The paint and wood products industry, as well as the scale of consumption of renovation and construction products, are in turn correlated with the level and growth dynamics of GDP. This is of particular importance in the case of Poland – the Group's key market in terms of sales revenue – where private consumption remains one of the main drivers of the economy.

5. Changes in raw material and packaging prices and their availability

The raw materials and packaging market remains volatile due to the current economic and geopolitical situation in Europe and globally, including the ongoing war in Ukraine and the conflict in the Middle East. The Management Board cannot rule out further increases in the prices of raw materials, packaging and other goods. Estimating the future prices of key raw materials used in production remains subject to a significant degree of uncertainty. At the same time, constraints on the availability of raw materials have intensified efforts to identify additional substitute raw materials required for the production of paints and coatings.

The Company also continuously monitors changes in European Union regulations described later in this section and takes appropriate measures to ensure compliance with them. At present, the Company does not anticipate any events related to raw material procurement that could jeopardise the continuity of its operations.

6. Changes in exchange rates

The Group's results may be significantly affected by changes in exchange rates, in particular: EUR/USD, EUR/PLN, HUF/PLN and UAH/PLN. Currently, the main foreign exchange risk for the Śnieżka Group is associated with a potential appreciation of the euro against the Polish zloty and, to a lesser extent, against the Hungarian forint, which may increase the cost of raw materials used in production. It should be noted that the impact of the conflict in the Middle East, which began in February 2026, has not yet been clearly reflected in exchange rates. Should the conflict develop into a prolonged geopolitical stalemate, it is likely to affect currency exchange rates.

7. Energy price increases affecting production costs

The current geopolitical situation worldwide, including the ongoing war in Ukraine and the conflict in Iran, has resulted in fluctuations in electricity and natural gas prices; however, these have not yet had a direct impact on the Company's operations in Poland. Thanks to securing electricity prices (until the end of 2026) and gas prices (until the end of 2027) in Poland, the Group has established a stable basis for forecasting costs in the coming years. In addition, it should be noted that all electricity contracted in Poland is sourced from renewable energy sources, and the Company continues to maintain its status as a low energy-intensive entity. The situation of the plant in Ukraine remains a challenge. The ongoing armed conflict not only leads to higher energy costs but also causes significant disruptions and interruptions in energy supply. The company's production plant in Ukraine has a photovoltaic system that covers up to 20% of energy demand. Meanwhile, the photovoltaic installation at the Group's Hungarian production facility covers approximately 30% of its annual electricity demand.

8. European Union regulations concerning paints and other Group products

[27] Source: World Trade Organisation, *Middle East conflict weighs further on slowing trade outlook*, March 2026

The Śnieżka Group is subject to complex and increasingly stringent European Union regulations regarding product safety and the objectives of the European Green Deal. Legal requirements concerning the content of biocidal substances, as well as other substances used in production that may pose risks to human health and the environment, are becoming increasingly restrictive. The Group's priority is to ensure user safety while maintaining the quality and durability of its products. Śnieżka's specialised teams carry out raw material analyses aimed at eliminating and substituting substances subject to restrictions, including those arising from the REACH Regulation. The Group continuously monitors legal changes that may affect its operations and products.

Currently, the legislative acts under revision that require attention in the near term include:

- Regulation (EC) No 1272/2008 of the European Parliament and of the Council on classification, labelling and packaging of substances and mixtures (CLP Regulation), together with its amendments (Adaptations to Technical Progress – ATP), related to product classification and appropriate labelling depending on the composition of the final product, and affecting the information presented on labels;
- Regulation (EU) 2025/40 of the European Parliament and of the Council on packaging and packaging waste (the so-called PPWR Regulation), which governs the circularity of packaging;
- Regulation (EU) 2023/1115 of the European Parliament and of the Council on the making available on the Union market and the export from the Union of certain commodities and products associated with deforestation and forest degradation (EUDR), which confirms the sustainable origin of selected raw materials.

9. Climate change mitigation measures

The Śnieżka Group recognises the need to take action to address climate change.

As part of the double materiality assessment, significant climate-related risks and opportunities, as well as those related to the energy transition, were identified and incorporated into specific actions defined in the Śnieżka Sustainability Strategy. The Group's key decarbonisation initiatives are based on improving energy efficiency, transitioning towards green energy and effective management of greenhouse gas (GHG) emissions. Increasing the share of energy from renewable sources, including energy generated by the Group's own photovoltaic installations, has contributed to reducing reliance on conventional energy sources. Through the development of monitoring systems, data analyses are conducted to identify areas of elevated energy consumption in key Śnieżka locations and to enable the implementation of ongoing reduction measures.

FFiL Śnieżka S.A. and Śnieżka ToC have committed to reducing Scope 1 and Scope 2 GHG emissions by 55% by 2026. As at the date of publication of this Report, the Śnieżka Group has not adopted a formal transition plan.

5. CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS OF THE GROUP

These condensed consolidated interim financial statements of the Group cover the three-month period ended 31 March 2026 and include comparative information for the three-month period ended 31 March 2025 and as at 31 December 2025. This information has not been reviewed or audited by the independent auditor, except for the information as at 31 December 2025, which was audited.

These condensed consolidated interim financial statements of the Group for the three-month period ended 31 March 2026 were approved for publication by the Company's Management Board on 27 May 2026.

Basis of preparation of the condensed consolidated interim financial statements

These condensed consolidated interim financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as adopted by the European Union ("EU IFRS"), in compliance with the requirements of IAS 34 Interim Financial Reporting, and with the Regulation of the Minister of Finance of 6 June 2025 on current and periodic information to be published by issuers of securities and the conditions for recognising as equivalent information required under the laws of a non-Member State (the "Regulation"). As at the date of approval of these condensed financial statements for publication, taking into account the ongoing process of adoption of IFRS in the European Union and the nature of the Group's operations, there are no differences, with respect to the accounting policies applied by the Group, between IFRS and EU IFRS.

EU IFRS comprise standards and interpretations issued by the International Accounting Standards Board ("IASB") and adopted by the European Union, including interpretations issued by the IFRS Interpretations Committee ("IFRS IC").

These condensed consolidated interim financial statements are presented in Polish zloty ("PLN"), and all amounts are expressed in thousands of PLN unless otherwise stated. These condensed consolidated interim financial statements have been prepared on the going concern basis, assuming that the Group will continue its operations for the foreseeable future.

Significant accounting policies

These condensed consolidated interim financial statements do not include all the information and disclosures required in the annual consolidated financial statements and should be read in conjunction with the Group's consolidated financial statements for the year ended 31 December 2025, which was published on 14 April 2026.

Condensed consolidated statement of comprehensive income

	the period of 3 months ended as at 31 March 2026 *(unaudited)* *(not reviewed)*	**the period of 3 months ended as at 31 March 2025** *(unaudited)* *(not reviewed)*
Continuing operations		
Sales revenue	**164,757**	**172,238**
Cost of sales	77,978	86,947
Gross profit on sales	**86,779**	**85,291**
Other operating revenue	442	349
Selling costs	34,922	35,899
General administrative expenses	32,859	31,389
Other operating expenses	872	1,248
Operating profit	**18,568**	**17,104**
Financial revenue	105	869
Financial expenses	2,181	4,656
Share in profit of an associate	-	(39)

	the period of 3 months ended as at 31 March 2026 *(unaudited)* *(not reviewed)*	the period of 3 months ended as at 31 March 2025 *(unaudited)* *(not reviewed)*
Gross profit	16,492	13,278
Income tax	2,464	2,468
Net profit for the period	14,028	10,810
Other comprehensive income		
Items subject to reclassification to profit / (loss) in subsequent reporting periods:	(1,683)	(1,926)
Foreign currency translation differences	(1,683)	(1,926)
Items not subject to reclassification to profit / (loss) in subsequent reporting periods:	315	81
Changes in the fair value of equity instruments measured at fair value through other comprehensive income (FVOCI)	315	81
Actuarial gains and losses after deferred income tax		
Other net comprehensive income	**(1,368)**	**(1,845)**
Comprehensive income for the period	**12,660**	**8,965**
Profit attributable to:	14,028	10,810
Shareholders of the parent	13,761	10,603
Non-controlling interest	267	207
Total income attributable to:	**12,660**	**8,965**
Shareholders of the parent	12,359	9,072
Non-controlling interest	301	(107)
Earnings per share (in PLN):		
- basic, from profit for the period attributable to shareholders of the parent	1.09	0.84
- basic, from profit on continued operations for the period attributable to shareholders of the parent	1.09	0.84
- diluted, from profit for the period attributable to shareholders of the parent company	1.09	0.84
- diluted, from profit on continued operations for the period attributable to shareholders of the parent	1.09	0.84

Condensed consolidated statement of financial position

	31 March 2026 *(unaudited)* *(not reviewed)*	as at 31 December 2025
Non-current assets	527,749	533,251
PP&E	470,447	474,072
Goodwill	3,931	3,931
Intangible assets	47,608	49,699
Investments in associates accounted for using the equity method	1,568	1,567
Other financial assets (long-term)	1,391	1,391
Long-term lease receivables	941	1,084
Deferred tax assets	1,863	1,507
Current assets excluding non-current assets held for sale	248,405	181,576
Inventories	119,369	89,502
Trade and other receivables	114,438	70,222
Income tax receivables	3,907	4,661
Other financial assets	-	-
Cash and cash equivalents	10,691	17,191
Non-current assets held for sale	-	-
Current assets	248,405	181,576
TOTAL ASSETS	**776,154**	**714,827**

Equity (attributable to the shareholders of the parent)	419,292	406,934
Share capital	12,618	12,618
Option to acquire shares in minority ownership	(28,464)	(28,464)
Other reserve capitals	(75,057)	(73,654)
Retained earnings	510,195	496,434
Equity of non-controlling interest	18,404	18,102
Total equity	437,696	425,036
Non-current liabilities	179,936	157,007
Interest-bearing loans and borrowings	155,012	129,204
Provisions, including:	7,053	7,052
- Provisions for employee benefits	6,857	6,856
- Other provisions	196	196
Lease liabilities	8,849	9,085

	31 March 2026 (unaudited) (not reviewed)	as at 31 December 2025
Provision for deferred income tax	9,022	11,666
Short-term liabilities, excluding assets held for sale	158,522	132,784
Trade and other payables	116,509	82,758
Current portion of interest-bearing loans and borrowings	1,872	10,279
Lease liabilities	926	1,146
Liabilities under option to acquire shares in minority ownership	28,046	28,046
Income tax liabilities	2,707	5,150
Provisions, including:	8,462	5,405
- Provisions for employee benefits	8,382	5,325
- Other provisions	80	80
Current liabilities	158,522	132,784
Total liabilities	338,458	289,791
TOTAL LIABILITIES	**776,154**	**714,827**

Condensed consolidated statement of cash flows

(not reviewed)	the period of 3 months ended as at 31 March 2026	the period of 3 months ended as at 31 March 2025
Cash flows from operating activities		
Profit before tax	**16,492**	**13,278**
Adjustments:	**(24,913)**	**(25,672)**
Depreciation of PP&E, intangible assets	10,171	9,530
Profit (loss) on investing activities	(182)	(146)
Exchange difference	26	(1)
Share in associates' profits	-	39
Interest expenses	1,519	3,720
Other adjustments	113	(48)
Movement in inventories	(29,772)	(15,685)
Movement in receivables	(35,023)	(42,207)
Movement in liabilities	25,219	15,327
Movement in provisions	3 016	3,799
Cash generated by operating activities	(8,421)	(12,394)
Income tax paid	(7,348)	(1,901)
Net cash from operating activities	**(15,769)**	**(14,295)**
Cash flows from investing activities		
Expenditure on the acquisition of property, plant and equipment and intangible assets	(5,967)	(5,505)
Proceeds from sales of PP&E and intangible assets	231	1,044
Interest received	67	-
Net cash used in investing activities	**(5,669)**	**(4,461)**
Cash flows from financial activities		
Proceeds form loans and borrowings raised	32,542	1,645
Repayment of loans and borrowings	(15,206)	(6,227)
Repayment of financial lease liabilities	(519)	(155)
Interest	(1,749)	(4,231)
Dividends and promoter certificates paid	-	(100)
Net cash from financing activities	**15,068**	**(9,068)**
Net increase/(decrease) in cash and cash equivalents before the effect of exchange rate changes	**(6,370)**	**(27,824)**
Foreign currency translation differences	(130)	(694)
Net increase (decrease) in cash and cash equivalents	**(6,500)**	**(28,518)**
Cash and cash equivalents at the beginning of the period	17,191	55,623
Cash and cash equivalents at the end of the period	**10,691**	**27,105**

Condensed consolidated statement of changes to equity

	Share capital	Option to acquire shares in minority ownership	Other reserve capitals	Retained earnings	Equity (attributable to the shareholders of the parent)	Equity of non-controlling interest	Total equity
As at 1 January 2026	**12,618**	**(28,464)**	**(73,654)**	**496,434**	**406,934**	**18,102**	**425,036**
Net profit for the period	-	-	-	13,761	13,761	267	14,028
Other net comprehensive income for the period	-	-	(1,403)	-	(1,403)	35	(1,368)
Comprehensive income for the period	-	-	(1,403)	13,761	12,358	302	12,660
Acquisition of shares in a subsidiary - option valuation	-	-	-	-	-	-	-
Dividend	-	-	-	-	-	-	-
Change in equity	**-**	**-**	**(1,403)**	**13,761**	**12,358**	**302**	**12,660**
As at 31 March 2026 (unaudited, data not subject to review)	**12,618**	**(28,464)**	**(75,057)**	**510,195**	**419,292**	**18,404**	**437,696**
							-
As at 1 January 2025	**12,618**	**(31,119)**	**(70,860)**	**462,592**	**373,231**	**21,759**	**394,990**
Net profit for the period	-	-	-	10 603	10 603	207	10,810
Other net comprehensive income for the period	-	-	(1,530)	-	(1,530)	(315)	(1,845)
Comprehensive income for the period	-	-	(1,530)	10 603	9 073	(108)	8 965
Acquisition of shares in a subsidiary - option valuation	-	-	-	-	-	-	-
Dividend	-	-	-	-	-	(79)	(79)
Change in equity	**-**	**-**	**(1,530)**	**10 603**	**9 073**	**(187)**	**8,886**
As at 31 March 2025 (unaudited, data not subject to review)	**12,618**	**(31,119)**	**(72,390)**	**473 195**	**382 304**	**21 572**	**403 876**

Financial data in PLN PLN

6. CONDENSED INTERIM SEPARATE FINANCIAL STATEMENTS

These condensed interim separate financial statements of FFiL Śnieżka S.A. cover the three-month period ended 31 March 2026 and include comparative information for the three-month period ended 31 March 2025 and as at 31 December 2025.

This information has not been reviewed or audited by the independent auditor, except for the information as at 31 December 2025, which was audited.

The accounting policies adopted in the preparation of these condensed interim separate financial statements of FFiL Śnieżka S.A. are consistent with those applied in the preparation of the Group's condensed consolidated interim financial statements.

Condensed separate statement of comprehensive income

	the period of 3 months ended as at 31 March 2026 *(unaudited)* *(not reviewed)*	**the period of 3 months ended as at 31 March 2025** *(unaudited)* *(not reviewed)*
Continuing operations		
Sales revenue	**110,216**	**113,516**
Cost of sales	68,388	75,192
Gross profit on sales	**41,828**	**38,324**
Dividend income	-	396
Other operating revenue	343	108
Selling costs	7,924	7,243
General administrative expenses	24,101	22,867
Other operating expenses	184	699
Operating profit	**9,962**	**8,019**
Financial revenue	161	1,701
Financial expenses	5,662	6,926
Gross profit	4,461	2,794
Income tax	324	443
Net profit for the period	**4,137**	**2,351**
Other comprehensive income (loss) not to be reclassified subsequently to profit or loss:		
Actuarial gains (losses) on defined benefit plans	-	-
Change in the fair value of financial instruments measured at fair value through other comprehensive income	-	-
Other comprehensive income that may be reclassified to profit or loss:	315	81
Cash flow hedges	315	81

	the period of 3 months ended as at 31 March 2026 *(unaudited)* *(not reviewed)*	the period of 3 months ended as at 31 March 2025 *(unaudited)* *(not reviewed)*
Other net comprehensive income (losses)	**315**	**81**
Comprehensive income for the period	**4,452**	**2,432**
Earnings (Loss) per Share:		
- basic, for profit for the reporting period	0.33	0.19
- diluted, for profit for the reporting period	0.33	0.19
- diluted, for profit from continuing operations for the reporting period	0.33	0.19
	0.33	0.19

Condensed separate statement of financial position

	31 March 2026 *(unaudited)* *(not reviewed)*	31 December 2025
ASSETS		
Non-current assets	621,391	627,805
PP&E	398,077	402,402
Intangible assets	21,613	23,559
Shares and interests in other entities	200,875	200,875
Non-current receivables	826	969
Deferred tax assets	-	-
Current assets	218,590	148,946
Inventories	93,236	68,520
Trade and other receivables	117,020	75,425
Income tax receivables	2,803	3,501
Cash and cash equivalents	5,531	1,500
Non-current assets classified as held for sale	-	-
TOTAL ASSETS	**839,981**	**776,751**
LIABILITIES		
Equity	340,504	336,052
Share capital	12,618	12,618
Fair value reserve	638	323
Retained earnings	327,248	323,111

	31 March 2026 (unaudited) (not reviewed)	31 December 2025
Non-current liabilities	415,188	383,111
Interest-bearing loans and borrowings	392,573	360,600
Provisions for employee benefits	5,348	5,348
Lease liabilities	7,651	7,813
Option liabilities	-	-
Provision for deferred income tax	9,616	9,350
Current liabilities	84,289	57,588
Trade and other payables	76,225	46,044
Current portion of interest-bearing loans and borrowings	2,488	3,065
Lease liabilities	772	925
Option liabilities	-	-
Income tax liabilities	-	5,150
Provisions for employee benefits	4,804	2,404
Liabilities related to assets held for sale	-	-
Total liabilities	499,477	440,699
TOTAL LIABILITIES	**839,981**	**776,751**

Condensed separate statement of cash flows

	the period of 3 months ended as at 31 March 2026 (unaudited) (not reviewed)	the period of 3 months ended as at 31 March 2025 (unaudited) (not reviewed)
Cash flows from operating activities		
Profit before tax	**4,461**	**2,794**
Adjustments:	**(18,401)**	**(43,041)**
Depreciation of PP&E, intangible assets	7,554	6,833
Gain (loss) on investing activities	(117)	348
Exchange difference	1,418	(1,614)
Net interest	3,780	6,549
Dividends received	-	(396)
Movement in inventories	(24,715)	(13,217)
Movement in receivables	(36,824)	(65,423)
Movement in liabilities	28,103	21,599

	the period of 3 months ended as at 31 March 2026 *(unaudited)* *(not reviewed)*	the period of 3 months ended as at 31 March 2025 (unaudited) (not reviewed)
Movement in provisions	2,400	2,280
Cash generated from operating activities	**(13,940)**	**(40,247)**
Income tax paid	(4,399)	(1,685)
Net cash from operating activities	**(18,339)**	**(41,932)**
Cash flows from investing activities		
Proceeds from sales of PP&E and intangible assets	124	-
Expenditure on the acquisition of property, plant and equipment and intangible assets	(3,663)	(4,221)
Dividends received	-	378
Net cash used in investing activities	**(3,539)**	**(3,843)**
Cash flows from financial activities		
Proceeds form loans and borrowings raised	60,203	92,394
Repayment of loans and borrowings	(30,129)	(40,244)
Repayment of financial lease liabilities	(314)	(49)
Interest	(3,851)	(6,927)
Dividends	-	-
Net cash from financing activities	**25,909**	**45,174**
Net increase (decrease) in cash and cash equivalents	**4,031**	**(601)**
Cash and cash equivalents at the beginning of the period	1 500	999
Cash and cash equivalents at the end of the period	**5,531**	**398**

Condensed separate statement of changes to equity

	Share capital	Retained earnings	Fair value reserve	Total equity
As at 1 January 2026	**12,618**	**323,111**	**323**	**336,052**
Net profit (loss) for the period	-	4,137	-	4,137
Other net comprehensive income for the period	-	-	315	315
Comprehensive income for the period	-	4,137	315	4,452
Dividend distribution	-	-	-	-
As at 31 March 2026 (unaudited, data not subject to review)	**12,618**	**327,248**	**638**	**340,504**
As at 1 January 2025	**12,618**	**277,879**	**449**	**290,946**
Net profit for the period	-	2,351	-	2,351
Other net comprehensive income for the period	-	-	81	81
Comprehensive income for the period	-	2,351	81	2,432
Dividend distribution	-	-	-	-
As at 31 March 2025 (unaudited, data not subject to review)	**12,618**	**280,230**	**530**	**293,378**

7. ADDITIONAL INFORMATION

Factors and events, including those of an unusual nature, having a material impact on the condensed financial statements

The Management Board of the Parent Company continuously monitors market conditions in Ukraine and adjusts its actions and plans to the current situation arising from the war in Ukraine, which has been ongoing since February 2022.

The Group continues to apply the accounting policy introduced in 2022 regarding the translation of the financial statements of its Ukrainian subsidiary, whose functional currency is the Ukrainian hryvnia (UAH). As at the end of March 2026, the Group adopted as the closing exchange rate the exchange rate published by the National Bank of Poland (NBP), at which the Group exchanges UAH into PLN, namely UAH 1 = PLN 0.0850.

In the first quarter of 2026, there were no factors or events, other than those described in this Report, including those of an unusual nature, that had a material impact on the Group's or the Company's condensed interim financial statements.

Material legal proceedings

In March 2021, the Company received the results of a customs and tax audit conducted by the Head of the Podkarpackie Customs and Tax Office in Przemyśl (the "Customs and Tax Office") regarding the accuracy of the corporate income tax base declared and the payment of corporate income tax for the 2016 tax year.

The Customs and Tax Office concluded that, during the period under review, the Company had overstated its tax-deductible expenses by PLN 13.8 million in connection with expenditures incurred for the acquisition of rights to use intangible assets and determined a corporate income tax arrears amounting to PLN 2.62 million. Default interest amounted to PLN 0.88 million. Both liabilities were settled in September 2022.

At the same time, the Management Board disagreed with the decision and filed an appeal with the Customs and Tax Office. On 23 December 2022, the Company was served with the final decision of the Customs and Tax Office, which upheld its previous findings. In response to that decision, on 23 January 2023, the Company's legal representative filed a complaint with the Provincial Administrative Court in Rzeszów.

By its judgment of 25 April 2023, the Provincial Administrative Court in Rzeszów set aside the decision of the Customs and Tax Office.

The Customs and Tax Office subsequently filed a cassation appeal with the Supreme Administrative Court. The Company submitted its response to the cassation appeal, maintaining that the judgment of the Provincial Administrative Court was correct. The judgment of the Provincial Administrative Court is not yet final. The hearing before the Supreme Administrative Court was scheduled for 2 June 2026.

During the reporting period, other than the proceedings described above, there were no material proceedings pending before any court, arbitration tribunal or public administration authority concerning the liabilities or receivables of the Company or its subsidiaries.

Information on material settlements relating to legal proceedings

During the reporting period, there were no material settlements relating to legal proceedings.

Information on the issue, redemption and repayment of non-equity and equity securities

During the first quarter of 2026, there were no issues, redemptions or repayments of non-equity or equity securities.

Information on dividends paid (or declared)

At the Annual General Meeting of FFiL Śnieżka S.A. held on 21 May 2026, the Company's shareholders adopted a resolution to distribute a dividend from the profit for 2025 in the total amount of PLN 64,981,556.70, representing PLN 5.15 per share. The dividend record date was set for 2 June 2026, and the dividend payment date is 8 June 2026.

Other information material to the assessment of the Company's human resources, asset, financial and earnings position and changes thereto, as well as information material to the assessment of the Company's ability to meet its obligations

During the first quarter of 2026, there were no material events that could have affected the Group's financial position.

Information which, in the Company's opinion, is material to the assessment of its human resources, asset, financial and earnings position and changes thereto during the first quarter of 2026, as well as information material to the assessment of the Company's ability to meet its obligations, has been included in this Report.

Information on failure to repay a loan or borrowing or on a breach of material provisions of a loan or borrowing agreement

During the first quarter of 2026, there were no instances of failure to repay a loan or borrowing, nor were there any breaches of material provisions of any loan or borrowing agreement by the Parent Company or its subsidiaries comprising the Śnieżka Group.

Related party transactions

During the first quarter of 2026, neither the Company nor its subsidiaries entered into any transactions with related parties on terms other than arm's length terms. Transactions between related parties are conducted on terms equivalent to those applicable to transactions concluded on arm's length terms.

Sureties and guarantees granted

The Parent Company is a party to so-called umbrella loan agreements entered into with other Group companies in Poland. Under these agreements, the borrowers are jointly and severally liable for the obligations arising therefrom. Pursuant to these agreements, the Parent Company guarantees the indebtedness incurred by other Group companies under the umbrella loan agreements.

Other than the above, as at 31 March 2026, there were no other material sureties or guarantees granted by the Company or its subsidiaries in respect of a single entity or a subsidiary of such entity.

Amount and nature of items affecting assets, liabilities, equity, net profit or cash flows that are unusual due to their nature, amount or frequency

During the first quarter of 2026, there were no items affecting assets, liabilities, equity, net profit or cash flows that were unusual due to their nature, amount or frequency.

Information on write-downs of inventories to net realisable value and reversals of such write-downs

During the first quarter of 2026, there was no change in the amount of write-downs of inventories compared with the balance as at 31 December 2025. As at 31 March 2026, such write-downs amounted to PLN 2,361 thousand.

Information on impairment losses recognised in respect of financial assets, property, plant and equipment, intangible assets and other assets, and reversals of such impairment losses

As at 31 March 2026, impairment allowances for receivables increased by PLN 575 thousand compared with the balance as at 31 December 2025. As at that date, they amounted to PLN 3,133 thousand.

Compared with the balance as at 31 December 2025, there was no change in impairment losses recognised in respect of non-current assets.

Information on the creation, increase, utilisation and release of provisions

The provisions recognised by the Group relate to future employee benefits and, as at 31 March 2026, amounted in aggregate to PLN 15,239 thousand (including PLN 6,857 thousand in non-current provisions and PLN 8,382 thousand in current provisions). During the first quarter of 2026, these provisions increased by a total of PLN 3,058 thousand compared with the balance as at 31 December 2025. Non-current provisions increased by PLN 1 thousand, while current provisions increased by PLN 3,057 thousand.

As at the end of the first quarter of 2026, the Group also recognised other provisions amounting to PLN 276 thousand. The amount of these provisions remained unchanged compared with the balance as at 31 December 2025.

Information on deferred tax assets and deferred tax liabilities

In the statement of financial position, deferred tax liabilities are offset against deferred tax assets at the level of each Group entity.

As at the end of the first quarter of 2026, deferred tax assets increased by PLN 356 thousand compared with the balance as at 31 December 2025 and amounted to PLN 1,863 thousand.

Deferred tax liabilities also decreased by PLN 2,644 thousand. As at 31 March 2026, deferred tax liabilities amounted to PLN 9,022 thousand.

Information on material transactions involving the acquisition and disposal of property, plant and equipment

During the first quarter of 2026, the Group's capital expenditure amounted to PLN 5,271 thousand. This amount represents the Group's total capital expenditure incurred during the first quarter of 2026 less proceeds from the disposal of property, plant and equipment recognised during the same period (net CAPEX). Gross capital expenditure, i.e. before deducting proceeds from disposals, amounted to PLN 5,457 thousand during the reporting period. Other than the above, there were no material transactions involving the acquisition or disposal of property, plant and equipment during the reporting period.

Information on material commitments for the acquisition of property, plant and equipment

As at 31 March 2026, the Group had commitments relating to the acquisition of property, plant and equipment amounting to PLN 663 thousand. A significant portion of these commitments relates to the Parent Company's expenditures incurred in connection with the expansion and modernisation of property, plant and equipment, as well as the acquisition of equipment.

Information on the correction of errors relating to prior periods

No corrections of errors relating to prior periods were made during the reporting period.

Information on changes in the economic environment and operating conditions that have a material effect on the fair value of the entity's financial assets and financial liabilities, regardless of whether those assets and liabilities are measured at fair value or at amortised cost

Changes in the economic environment and operating conditions had no material effect on the value of the Śnieżka Group's financial assets and financial liabilities.

Information on changes in the method of determining the fair value of financial instruments measured at fair value

There were no changes in the method of determining the fair value of financial instruments measured at fair value.

Information on changes in the classification of financial assets resulting from a change in the purpose or use of those assets

There were no changes in the classification of financial assets resulting from a change in the purpose or use of those assets.

Material events after the reporting period

On 1 April 2026, two new subsidiaries were incorporated within the Group: Poli-Farbe Czechia s.r.o., with its registered office in Prague, Czech Republic; and Poli-Farbe Slovakia s.r.o., with its registered office in Bratislava, Slovakia. The companies were incorporated as limited liability companies. Their principal business activity will be the distribution and sale of Śnieżka products in the Czech Republic and Slovakia. Fabryka Farb i Lakierów Śnieżka S.A. is the sole shareholder of each of the newly incorporated subsidiaries.

Information on changes in contingent liabilities or contingent assets since the end of the last financial year

As at 31 March 2026, the Śnieżka Group had no contingent liabilities or contingent assets. Compared with 31 December 2025, there was no change in the Group's contingent liabilities or contingent assets.

Segment reporting

The segment information presented below has been prepared and disclosed in accordance with IFRS 8 Operating Segments. The Group identifies its operating segments based on geographical markets (Poland, Hungary, Ukraine and Other).

Segment revenue is presented both before and after the elimination of intersegment transactions, whereas the remaining items of segment performance are presented on a net basis, after consolidation eliminations.

Segment result after eliminations is calculated by deducting cost of sales and selling expenses attributable to individual segments from sales revenue.

General and administrative expenses, other operating income and expenses, interest income and expenses, other finance income and costs, as well as income tax, are allocated to segments based on the geographical location of each Group entity's operations.

The Management Board monitors operating performance by geographical segment for the purpose of resource allocation. The primary measures used to assess segment performance are sales revenue and operating profit or loss.

Table 16. Segment results for the three-month period ended 31 March 2026

the period of 3 months ended as at 31 March 2026 (not reviewed) *The Group did not discontinue operations in the reporting period*	Continuing operations						
	Poland	Hungary	Ukraine	Other	Total	Eliminations	**Total operations**
Segment revenue after eliminations	**121,242**	**21,666**	**14,779**	**7,070**	**164,757**		**164,757**
Revenue from the sale of products	*116,850*	*21,089*	*13,864*	*6,380*	*158,183*		*158,183*
Revenue from the sale of goods	*3,190*	*444*	*723*	*545*	*4,902*		*4,902*
Revenue from the sale of materials	*419*	*117*	*0*	*86*	*622*		*622*
Revenue from the sale of services	*783*	*16*	*192*	*59*	*1,050*		*1,050*
Sales to external customers	121,242	21,666	14,779	7,070	164,757		164,757
Sales between segments (eliminations)	-	1,470	4,094	-	5,564	(5,564)	-
Total segment revenue without eliminations	121,242	23,136	18,873	7,070	170,321		170,321
Cost of sales	53,997	11,787	8,617	3,577	77,978		77,978
Selling costs	25,905	5,140	2,970	908	34,922		34,922
Profit after eliminations	**41,341**	**4,739**	**3,192**	**2,585**	**51,857**		**51,857**
General expenses	28,008	2,653	1,968	230	32,859		32,859
Other revenue and operating expenses	(483)	59	(13)	7	(430)		(430)
Operating profit	**12,850**	**2,145**	**1,211**	**2,362**	**18,568**		**18,568**
Interest revenue	-	39	66	-	105		105
Interest expenses	1,933	147	-	-	2,080		2,080
Other financial income and expenses	(71)	(44)	(8)	22	(101)		(101)
Share of profits of entities accounted for using the equity method	-	-	-	-	-		-
Profit before tax	**10,846**	**1,993**	**1,269**	**2,384**	**16,492**		**16,492**
Income tax	2,077	386	(2)	3	2,464		2,464
Net profit, attributable to:	**8,769**	**1,607**	**1,271**	**2,381**	**14,028**		**14,028**
- shareholders of the parent							13,761
- non-controlling intrests							267
Depreciation							10,171
EBITDA (Operating profit plus depreciation and amortisation)							**28,739**

Table 17. Segment results for the three-month period ended 31 March 2025

for the period of 3 months ended as at 31 March 2025 (not reviewed) *The Group did not discontinue operations in the reporting period*	Continuing operations					Eliminations	Total operations
	Poland	Hungary	Ukraine	Other	Total		
Segment revenue after eliminations	**128,461**	**18,905**	**18,684**	**6,188**	**172,238**		**172,238**
Revenue from the sale of products	*123,018*	*18,481*	*17,740*	*5,697*	*164,936*		*164,936*
Revenue from the sale of goods	*3,800*	*304*	*790*	*364*	*5,259*		*5,259*
Revenue from the sale of materials	*620*	*98*	*-*	*100*	*818*		*818*
Revenue from the sale of services	*1,024*	*22*	*154*	*26*	*1,225*		*1,225*
Sales to external customers	128,461	18,905	18,684	6,188	172,238		172,238
Sales between segments (eliminations)	-	1,741	4,134	-	5,875	(5,875)	-
Total segment revenue without eliminations	128,461	20,646	22,818	6,188	178,113		178,113
Cost of sales	62,086	11,273	10,342	3,248	86,948		86,948
Selling costs	26,894	4,654	3,268	1,082	35,899		35,899
Profit after eliminations	**39,482**	**2,978**	**5,074**	**1,858**	**49,392**		**49,392**
General expenses	26,361	2,703	2,114	211	31,389		31,389
Other revenue and operating expenses	(1,084)	76	(6)	115	(899)		(899)
Operating profit	**12,037**	**351**	**2,954**	**1,762**	**17,104**		**17,104**
Interest revenue	18	289	562	-	869		869
Interest expenses	4,145	404	-	-	4,549		4,549
Other financial income and expenses	(200)	80	(46)	59	(107)		(107)
Share of profits of entities accounted for using the equity method	(39)	-	-	-	(39)		(39)
Profit before tax	**7,671**	**316**	**3,470**	**1,821**	**13,278**		**13,278**
Income tax	1,949	137	357	25	2,468		2,468
Net profit, attributable to:	**5,722**	**179**	**3,113**	**1,796**	**10,810**		**10,810**
- shareholders of the parent							10 603
- non-controlling intrests							207
Depreciation							9,530
EBITDA (Operating profit plus depreciation and amortisation)							**26 634**

The structure of sales in the Śnieżka Group according to the criteria of products and services is presented in sec. 4.2 of the Report.

8. CONTACT REGARDING THE REPORT

Corporate Governance

Izabela Chmiel

Group Corporate Governance Officer

relacjeinwestorskie@sniezka.com

izabela.chmiel@sniezka.com

phone +48 14 680 54 17

ESG and Corporate Communications

Aleksandra Małozięć

Group People, ESG and Corporate Communications Director

aleksandra.maloziec@sniezka.com

phone +48 14 680 54 83