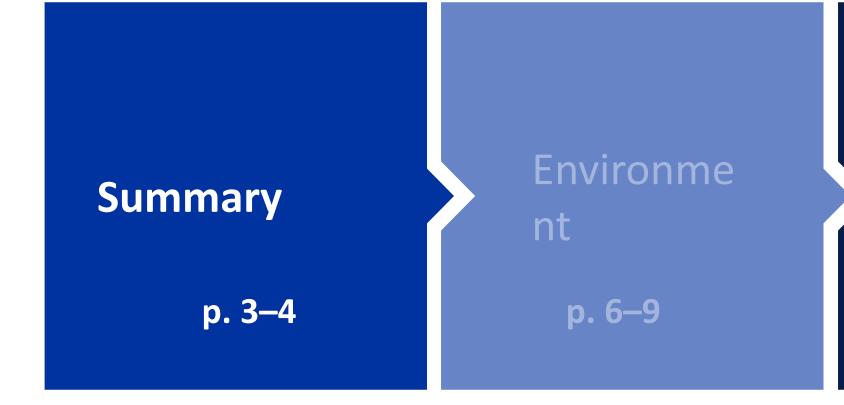




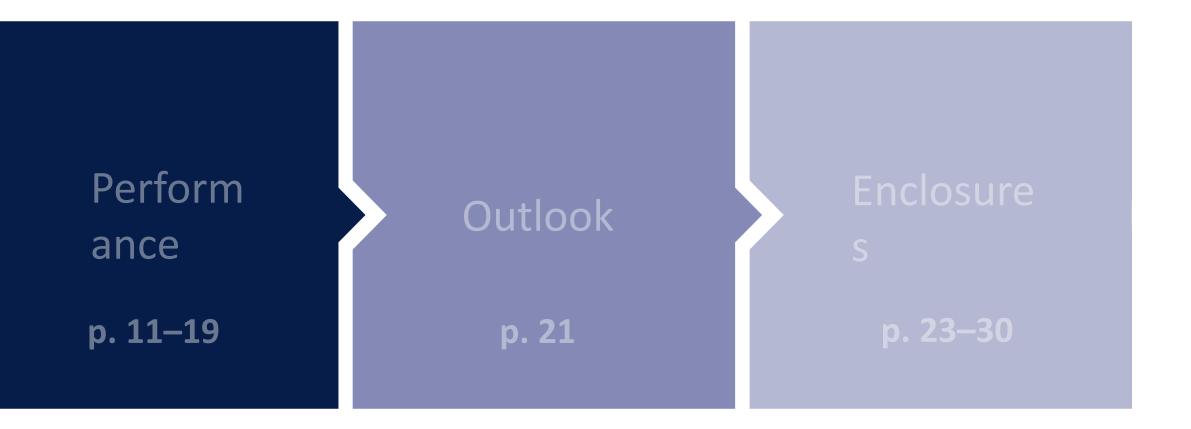
Presentation of Śnieżka Group's performance for 2021

8 marca 2022 r.





Presentation agenda







The most important events of 2021*: Current standing.

The most important events of 2021*:

- Group transformation: implementation of a new operating model, investments in logistics and digitization of FFiL Śnieżka SA and Śnieżka ToC.
- increase in efficiency in the area of product logistics and the possibility of more efficient management of production processes.
- Consolidated sales revenues: slightly lower y/y, but higher on the main Polish market than in the record, "pandemic" 2020.
- necessary price adjustments.
- increase in the prices of construction and finishing materials).

Current standing:

- Snieżka-Ukraine: currently, mainly focusing on supporting the staff, securing assets and effective management of production downtime.
- The Polish and Hungarian markets are the key ones providing 85% of the Group's revenues (the so-called safe havens).

• Logistics Centre in Zawada: commissioning of the warehouse part of the facility as planned, i.e. at the beginning of 2022. The key benefits include a significant

• The return of consumers to the habits from before the pandemic (the renovation boom observed a year earlier was a one-off phenomenon). As a result, lower demand for paint products and agents for the wood protection and decoration on the most important markets of the Group, i.e. in Poland and Hungary.

• Significant increase in the prices of raw materials and packaging and the overall increase in costs - strong pressure on the Group's profits and margins,

• Annual CAPEX: PLN 121.2 million (approx. 25% higher than planned. The largest expenses for the new logistics centre, increase mainly due to the very high





Information on the activities of Śnieżka-Ukraine | Eastern markets

Snieżka-Ukraine and activities on the Ukrainian market:

- February 25 this year.
- Polish-Ukrainian border.
- In 2021, the Group's sales revenues in Ukraine accounted for 10.1% of the Group's total sales.
- PLN 42 million (in net terms: PLN 38.5 mln).
- Currently, there are no indications that the Company may no longer be able to continue its operations in Ukraine...

Activity on the Belarusian and Russian markets:

- consolidated sales revenues.
- As yet, there have been no changes in the Group's operations and situation in Russia and Belarus.
- receivables at KUKE).

• Temporary limitation of the operating activity of Śnieżka-Ukraine: suspension of deliveries, as well as temporary suspension of production from

• Currently, the property of the Ukrainian company is not at risk - its production facility is located in Jaworów (Lviv region), approx. 20 km from the

• The total assets (including tangible assets, inventories, receivables and cash) of Śnieżka-Ukraine as at December 31, 2021 amounted to approx.

• No significant risk related to the receivables - prior to the outbreak of the armed conflict, the Company took steps to accelerate the cash conversion cycle. As at December 31, 2021, the receivables of Śnieżka-Ukraine amounted to approximately PLN 5 million.

The Group's revenues generated on the Belarusian market in 2021 amounted to approx. 2%, and on the Russian market to approx. 1% of

Currently, there is no risk of recovering receivables from contracts concluded prior to the commencement of the conflict in question (insurance of

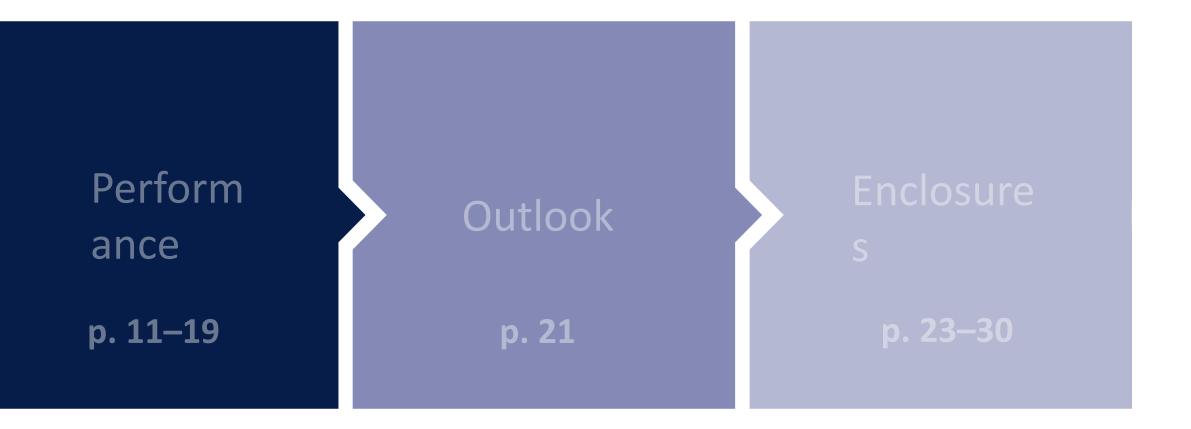






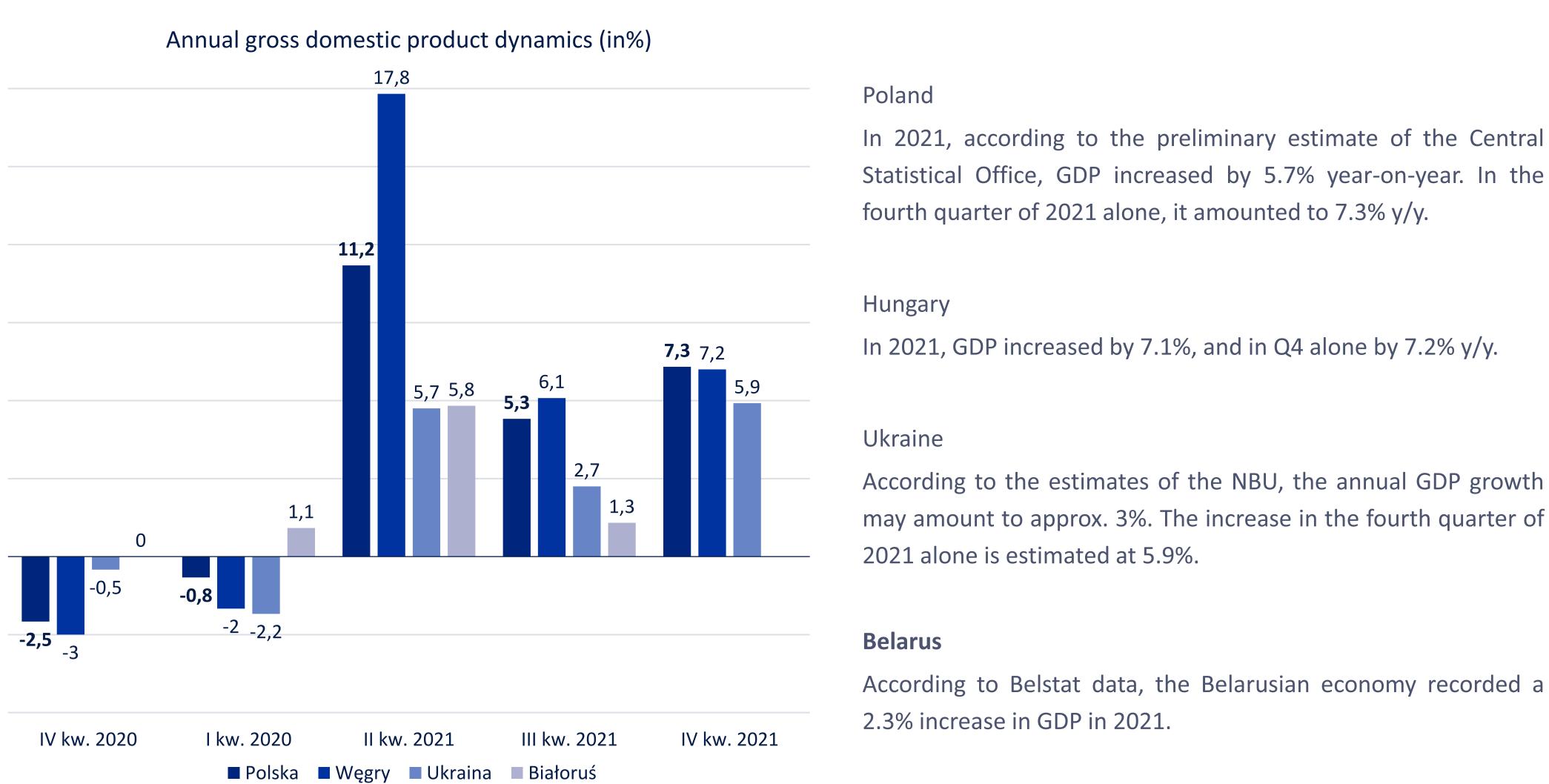


Presentation agenda









Until the date of publication, the official GDP indicator of Belarus for the Q4 of 2021 has not been provided.

Macro 1/4 (GDP in major markets)

According to the estimates of the NBU, the annual GDP growth may amount to approx. 3%. The increase in the fourth quarter of

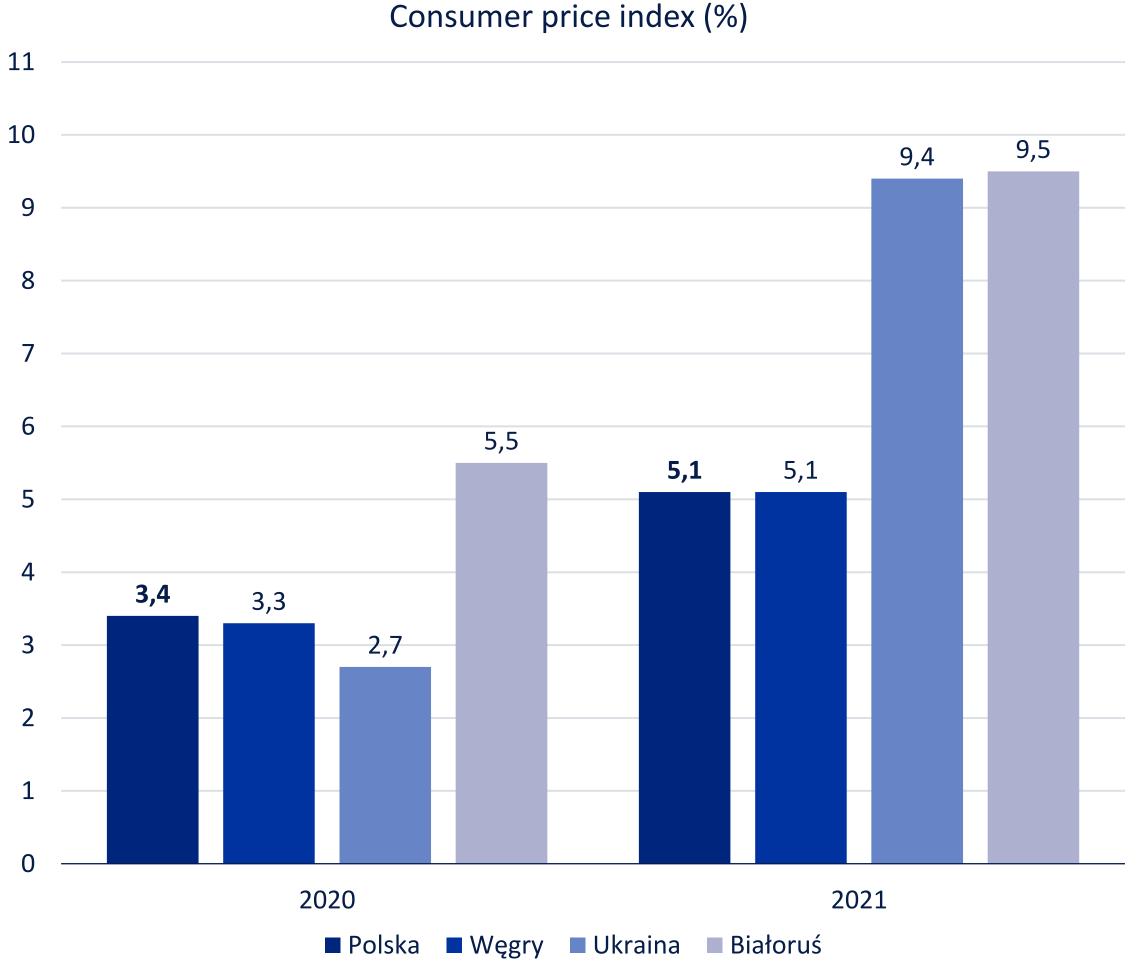
According to Belstat data, the Belarusian economy recorded a







Macro 2/4 (inflation across the key markets for the Group)



In 2021 - in line with the global price growth trend - a significant increase in inflation was recorded in the main markets in which the Group operates. In Poland and Hungary, CPI inflation reached 5.1%, while in the eastern markets it oscillated around 9.5%. The beginning of the year brought a continuation of inflationary pressure.









Macro 3/4 (currencies: EUR/PLN and USD/PLN)

PLN exchange rate against the euro and the dollar



In 2021, the zloty depreciated against major currencies, especially against the euro. The average exchange rate of the common European currency in 2021 amounted to PLN 4.58, while in 2020 it was PLN 4.47. In the reporting period, the EUR/PLN exchange rate fluctuated between approx. 4.45 and 4.72 PLN. The average US dollar exchange rate showed less volatility y/y (PLN 3.86 in 2021 to PLN 3.90 in 2020).

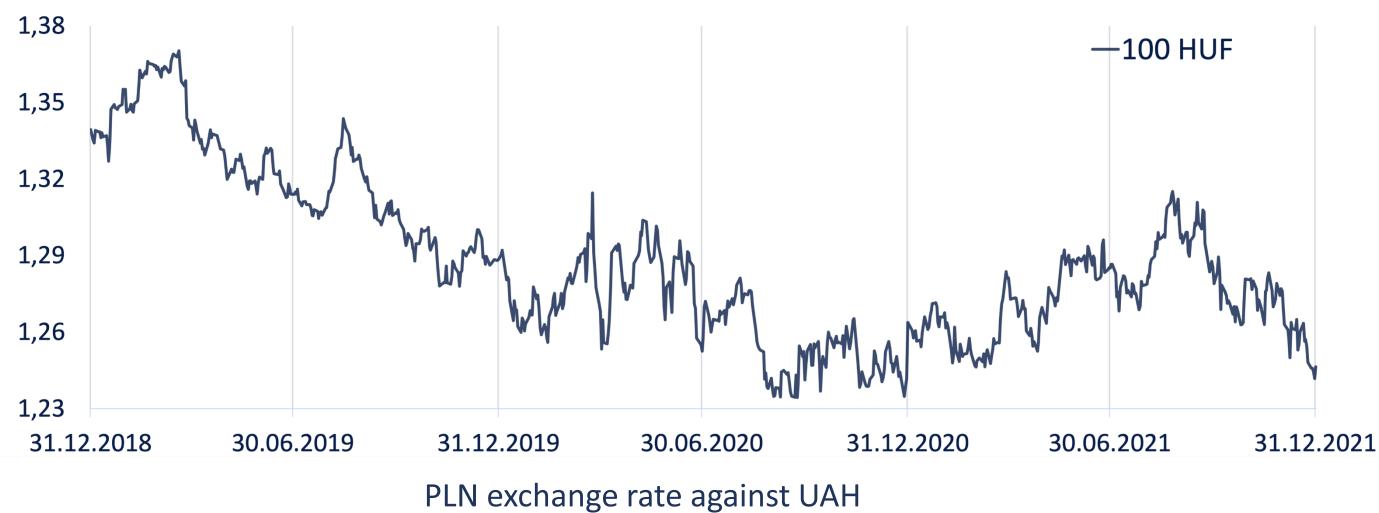


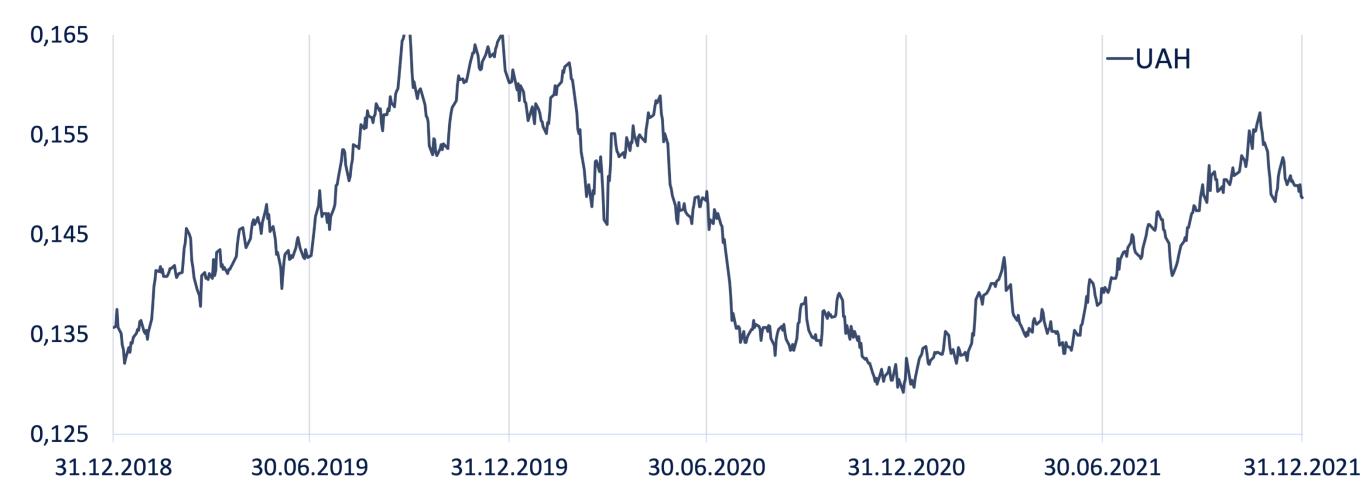






PLN exchange rate against HUF (100HUF)





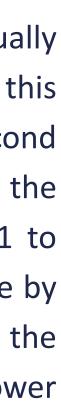
Macro 4/4 (currencies: HUF/PLN and UAH/PLN)

Until August 25, 2021, the Hungarian forint exchange rate demonstrated a strengthening trend against the Polish currency. Then it reached the annual maximum quotation of PLN 1.3151 (for 100 HUF). Next the trend of quotations reversed and the Polish currency started to appreciate significantly. At the end of the year, the HUF/PLN exchange rate was PLN 1.2464 (for HUF 100).

2021, the Ukrainian hryvnia gradually In appreciated against the Polish zloty, and this process significantly accelerated in the second half of the year. From the level of 0.1326 the value of UAH increased at the end of 2021 to PLN 0.1487, which means an annual increase by as much as 12.1%. At the same time, the average exchange rate in 2021 was 2.0% lower than in the previous year.

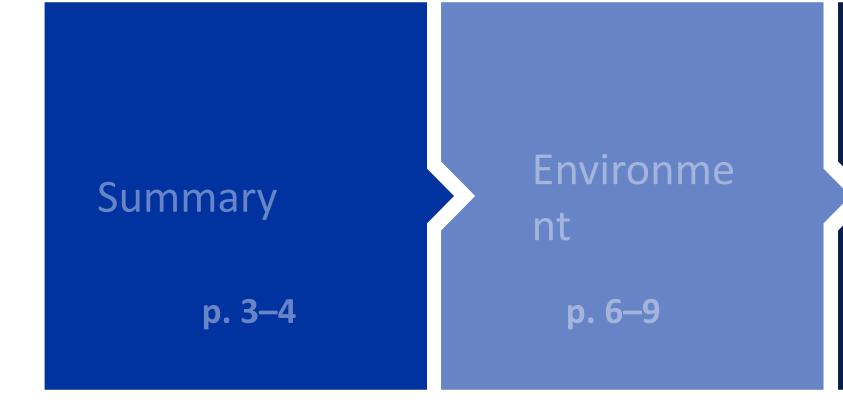




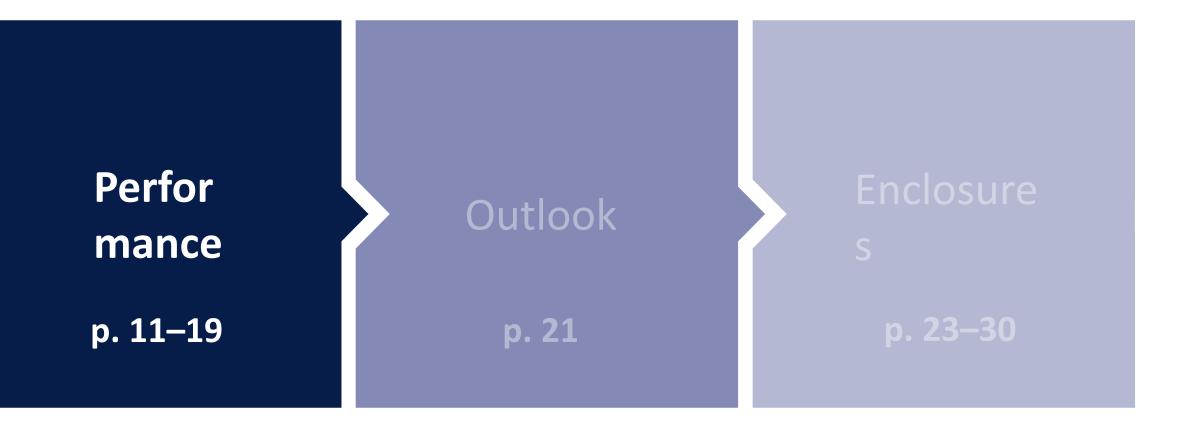








Presentation agenda







PLN **794.9** million of revenues (-3.2% y/y)



PLN 64.3 million of net profit (-25.4% y/y)



14.0% EBITDA margin (-2.6% y/y)

Performance summary

In 2021, the Śnieżka Group generated consolidated sales revenues lower than in the previous year, yet sales on the Polish market increased - despite the very high base from 2020.

Lower profit primarily due to an increase in the cost of sales (pressure triggered by the prices of raw materials and packaging) and general and administrative expenses. The decrease in selling costs and lower income tax had a positive impact.

The margin reduction is the result of, inter alia, high comparative base and higher expenses- both of production and general administration.





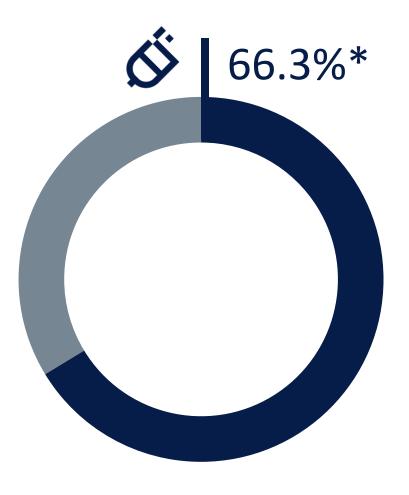




Sales on the Polish market increased to PLN 527 112 thousand (+0.5% y/y). After the renovation boom in Poland, which was observed mainly in May and June 2020 last year, the consumer behaviour related to acquiring and taking advantage of decorative products has returned to the pre-pandemic trend.

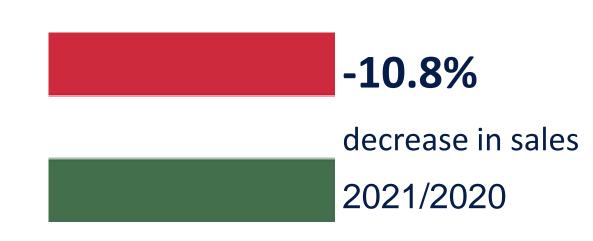
The fact that the Group achieved a slight increase in sales on the Polish market in 2021 is primarily the result of high marketing and sales activity and maintaining market shares in selected product categories. It is also a further impact of the continuing premiumization trend (higher sales of Magnat paint) and an appropriately shaped pricing policy.

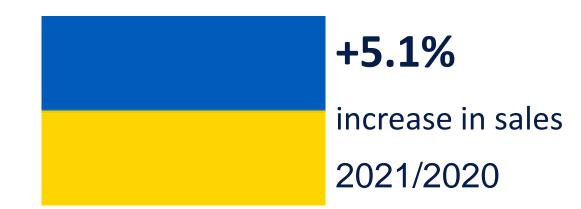
The key market: Poland









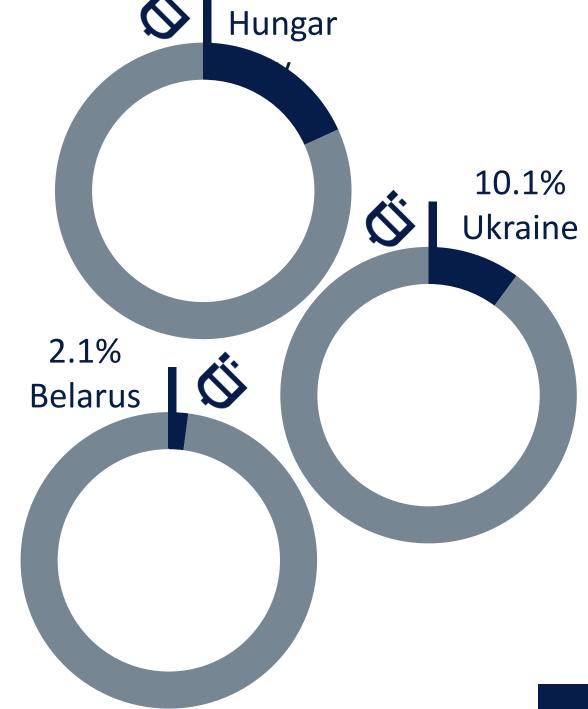




Lower sales on the Hungarian market is, inter alia, the result of the changes in Poli-Farbe - including the reorganization of the sales force - as part of the implementation of the new operating model of the Group, the reconstruction of the portfolio of offered products and the quantitative decline of the entire market.

The increase in revenues in the Ukrainian market was influenced by consumer interest in higher-quality products as well as a slight quantitative increase in the market of paint and products for wood protection and decoration. The final result achieved on this market is influenced by approx. 2% lower year-on-year average exchange rate of the Ukrainian hryvnia to the zloty (in local currency the result is higher than after conversion into zlotys). This was followed by the socio-political situation, the continued demand for low-price products and the lower exchange rate of the Belarusian ruble toward the zloty on a year-to-year basis. The Group's result achieved in 2021 in Belarus is also a derivative of introducing changes in the model of the market handling, including further changes adjusting the local Group company (Śnieżka-BelPol) to the current scale of operations.

Foreign markets



18.2%







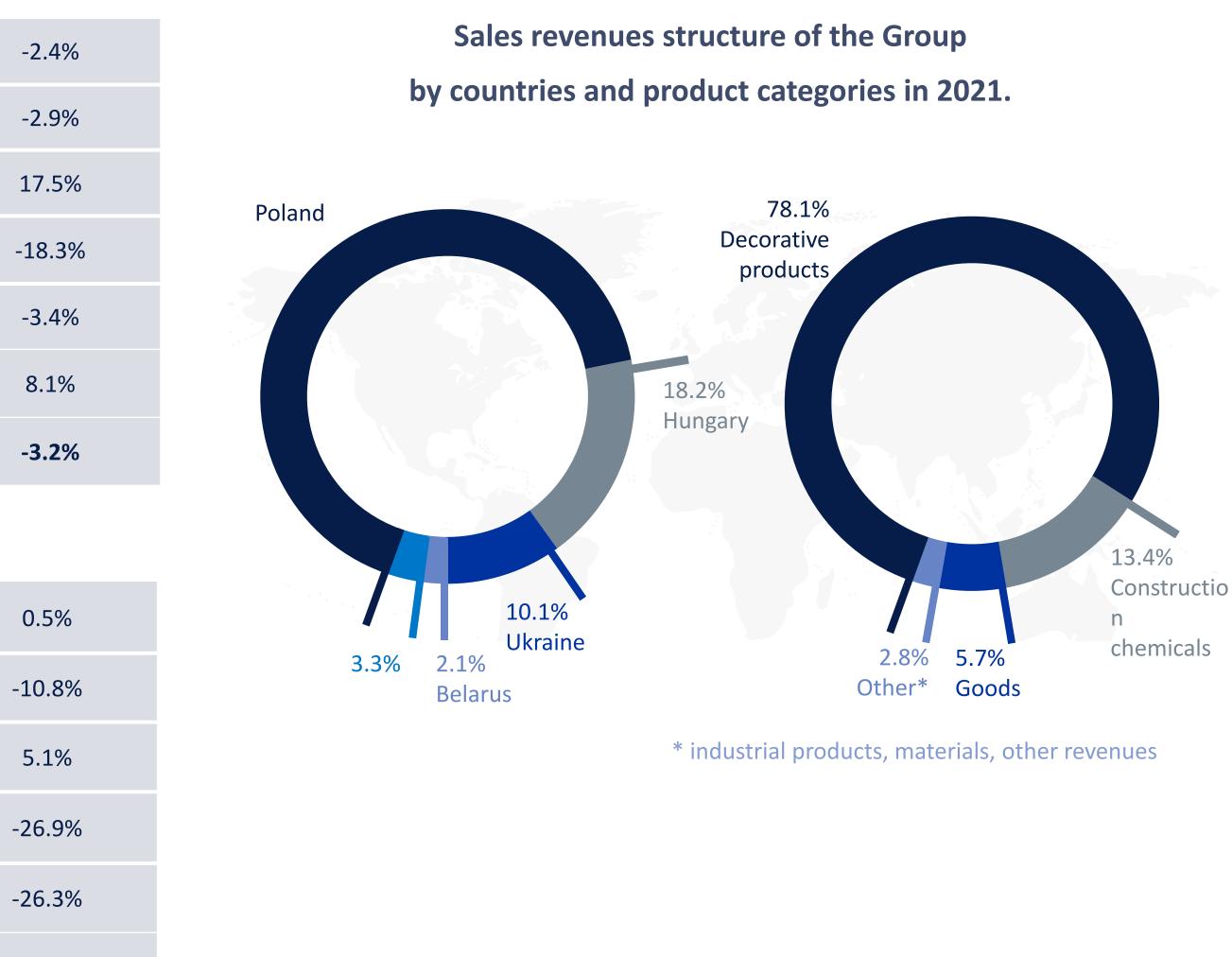
(in PLN '000)	2021	2020		
Sales revenues of the Śnieżka Group by product categories				
Decorative products	620 547	635 534		
Construction chemicals	106 329	109 508		
Industrial products	10 551	8 979		
Goods	44 996	55 070		
Other revenues	6 663	6 895		
Materials	5 777	5 344		
Total sales	794 863	821 330		

Sales revenues of the Śnieżka Group by countries

Poland	527 112 524 473		
Hungary	144 546	162 071	
Ukraine	80 273	76 358	
Belarus	16 543	22 630	
Other countries	26 389	35 798	

Geographical structure of revenues

change (y/y)



-3.2%







renovation boom (lockdown effect) and margin pressure on resulting from rising costs of raw materials and packaging.

	2021	2020	change (y/y)	
Revenues (in PLN million)	794.9	821.3	-3.2%	
Gross margin on sales (in %)	39.7%	42.1%	-2.4%	
EBIT (in PLN million)	75.5	102.5	-26.4%	
EBIT margin (in %)	9.5%	12.5%	-3.0%	
EBITDA (in PLN million)	111.4	136.1	-18.2%	
EBITDA margin (in %)	14.0%	16.6%	-2.6%	
Net profit (in PLN million)	64.3	86.2	-25.4%	
Net profit margin (in %)	8.1%	10.5%	-2.4%	

Profit and Loss Account (key items): 2021

In 2021, the Śnieżka Group generated lower profits than in the previous year. This is primarily the effect of ending the so-called







Revenues in Q4 of 2021 slightly increased year-on-year.

The net profit was positive (improvement compared to last year's loss) and the EBITDA result more than doubled.

	Q4 of 2021	Q4 of 2020	change (y/y)	
Revenues (in PLN million)	144.5	139.1	3.9%	
EBIT (in PLN million)	(1.1)	(4.6)	-	
EBITDA (in PLN million)	8.1	3.9	105.6%	
Net profit (loss) (in PLN million)	0.07	(1.8)	-	

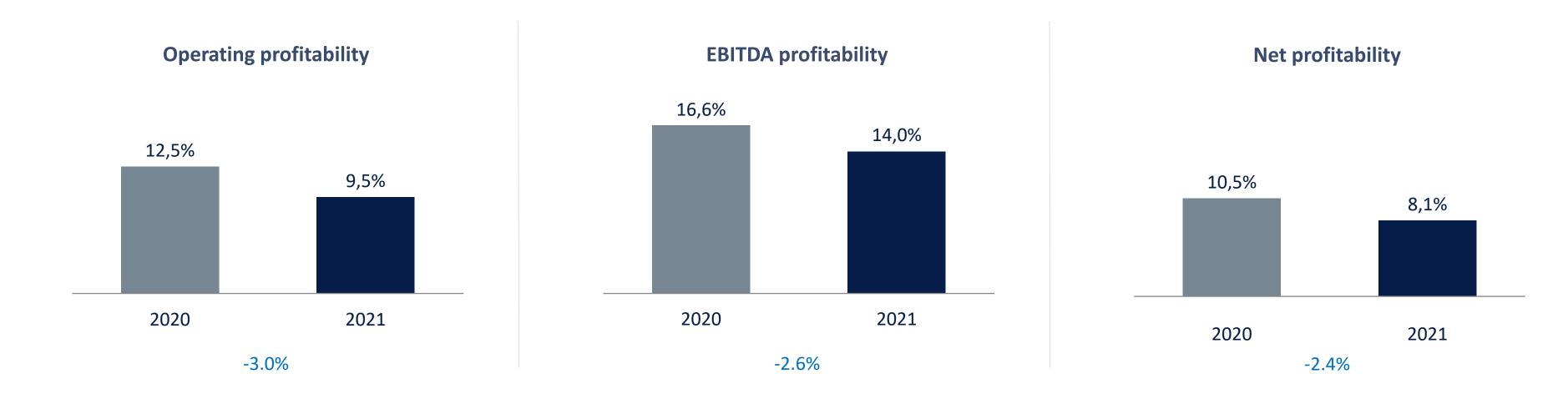
Profit and Loss Account (key items): Q4 of 2021







2021, the Group achieved lower than in the previous year margins on net profit (by 2.4%), EBIT In (by 3.0%), EBITDA (by 2.6%), as well as the gross margin on sales (by 2.4% pp.) This is primarily the result of a high comparative base (the 2020 renovation boom, the aftermath of the fight against the COVID-19 pandemic, in the Company's opinion, translated into the Group's record-breaking sales results and profit margins on a oneoff basis) and higher production costs (increase in the prices of raw materials used for production and packaging) as well as general administrative expenses.

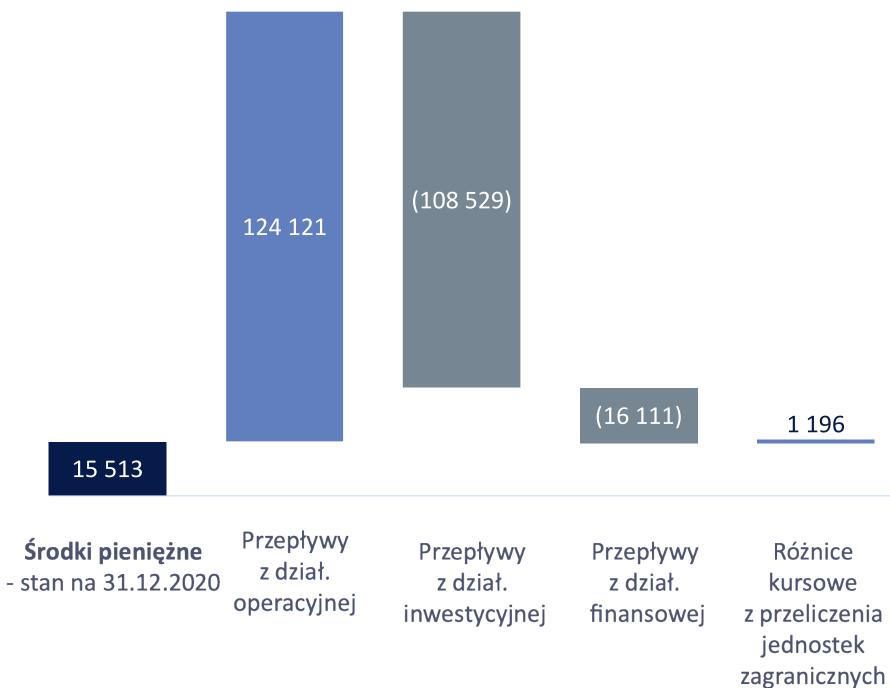


Financial ratios





Przepływy pieniężne Grupy Kapitałowej Śnieżka w 2021 r.



Cash flow

In 2021, the Group achieved negative cash flows of PLN 519 thousand (against negative cash flows of PLN 16,920 thousand a year earlier). At the end of this period, the Group's cash amounted to PLN 16,190 thousand.

Positive cash flows from **operating activities**

Their value was positively influenced by the profit generated by the Group (before tax) in the amount of PLN 76,810 thousand. Negative adjustments were made (in total PLN 64,755 thousand) and income tax paid (PLN 17,444 thousand).

Negative cash flows from **investing activities**

16 190

Środki pieniężne - stan na 31.12.2021

The Group companies spent a total of PLN 110,485 thousand for the purchase of tangible fixed assets and intangible assets. The vast majority of this amount is due to the expenses incurred by FFiL Śnieżka SA in connection with the construction of the new Logistics Centre in Zawada.

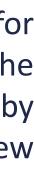
Negative cash flows from **financing activities**

In addition to the proceeds from the existing lines of credit in the amount of PLN 208,171 thousand, - resulting from investment needs and current operating activities - the greatest impact on cash flows on financial activities had: repayment of loans (PLN 166,179 thousand) and payment of dividends (in total PLN 53,222 thousand).















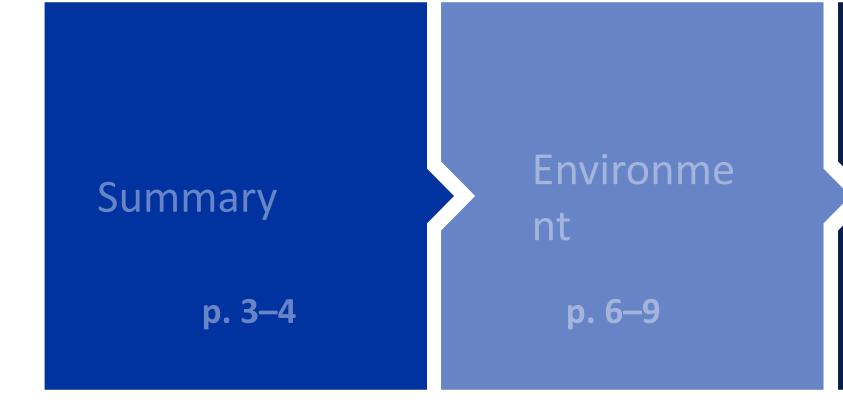
At the end of 2021, the Group's assets amounted to PLN 802,960 thousand, which is an increase by PLN 93,396 thousand (13.2%) compared to the end of the previous year - mainly as a result of investments carried out by FFiL Śnieżka SA and an increase in the value of fixed assets.

(in PLN million)	31.12.2021	31.12.2020	change (y/y)
Fixed assets	577.3	492.4	17.2%
Inventory	136.0	104.1	30.7%
Trade and other receivables	63.2	95.3	-33.6%
Equity	334.0	326.3	2.4%
Trade and other liabilities	103.2	72.3	42.7%

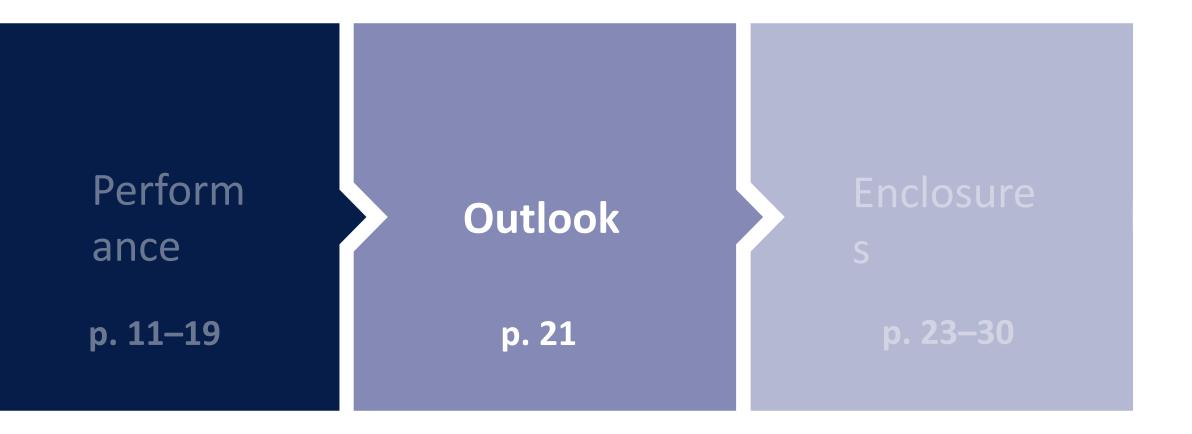
Balance







Presentation agenda







Outlook (owing to the situation only for the key markets: Polish and Hungarian)

- Key external factors likely to have the greatest impact on the 2022 performance:
 - in the supply chains),
 - situation),

 - interest rates.

Business and financial performance in the medium-term will also be influenced by:

- Hungarian company Poli-Farbe by implementing the standards and processes applicable in the Group.
- Process automation at the Logistics Centre in Zawada.
- Preparation for digitization of key processes in foreign companies of the Group.

In the following years, the planned reduction of the Group's expenditure on tangible investments and, ultimately, their return to the depreciation level. The planned **CAPEX for 2022** is approx. PLN 55 million.

the situation on the market of raw materials and packaging (record oil prices, strong depreciation of the PLN, possible further disturbances

consumer purchasing power (including inflation pressure and a likely further increase in the fiscal burden related to the geopolitical

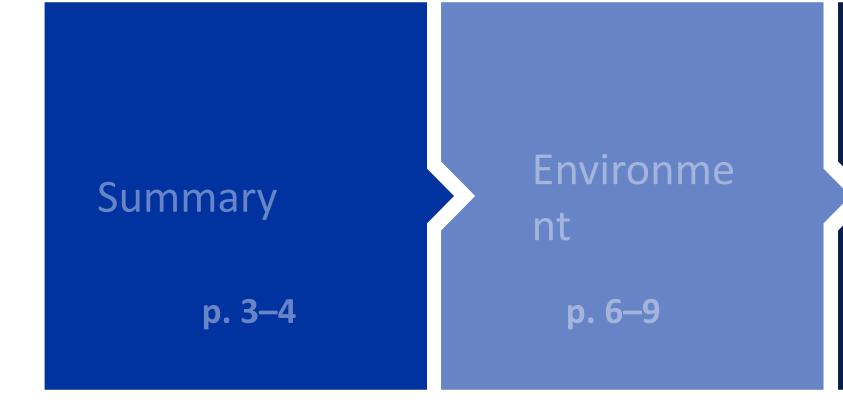
market situation (including the possibility of neutralizing the impact of rising raw material and packaging prices through a pricing policy),

• Follow-up of the implementation of the new operating model in the Group's key companies - including work on the operational efficiency of the

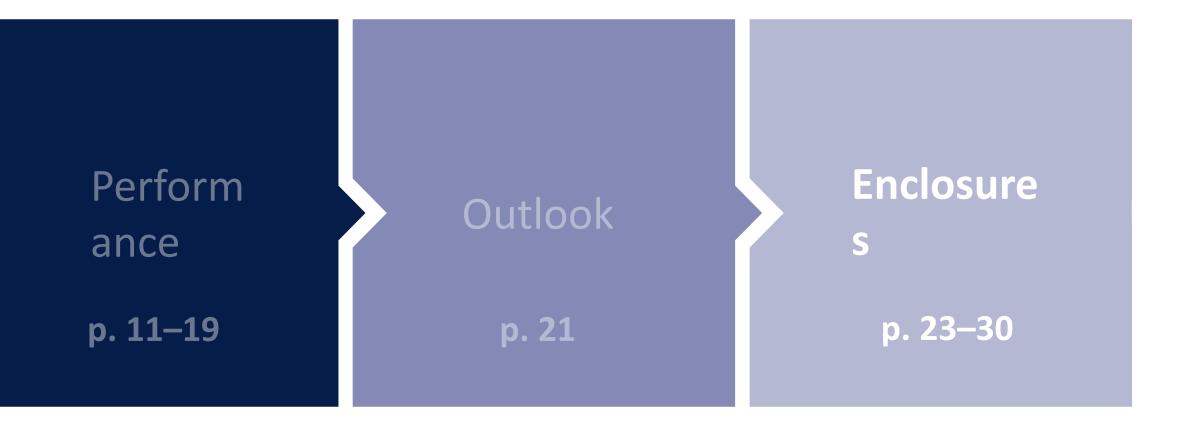








Presentation agenda







Consolidated

(in PLN '000)	As at/period 12 months ended 31 December 2021	As at/period 12 months ended 31 December 2020	(in PLN '000)	As at/period 12 months ended 31 December 2021	As at/period 12 months ended 31 December 2020
Net sales revenues	794 863	821 330	Net sales revenues	484 916	583 703
Profit from operating activities	75 455	102 536	Profit from operating activities	66 861	67 036
Gross profit	76 810	103 980	Gross profit	62 944	66 649
Net profit	64 340	86 194	Net profit	60 335	56 381
Net cash flows from operating activities	124 121	120 691	Net cash flows from operating activities	(47 135)	45 259
Net cash flows from investing activities	(108 529)	(124 813)	Net cash flows from investing activities	(58 853)	(80 059)
Net cash flows from financing activities	(16 111)	(12 798)	Net cash flows from financing activities	107 374	34 275
Total net cash flows	(519)	(16 920)	Total net cash flows	1 386	(525)
Total assets	802 960	709 564	Total assets	836 646	660 562
Total liabilities	468 997	383 295	Total liabilities	606 912	444 886
Long-term liabilities	270 552	119 323	Long-term liabilities	514 990	200 512
Short-term liabilities	198 445	263 972	Short-term liabilities	91 922	244 374
Equity	333 963	326 269	Equity	229 734	215 676

Selected financial information

Standalone

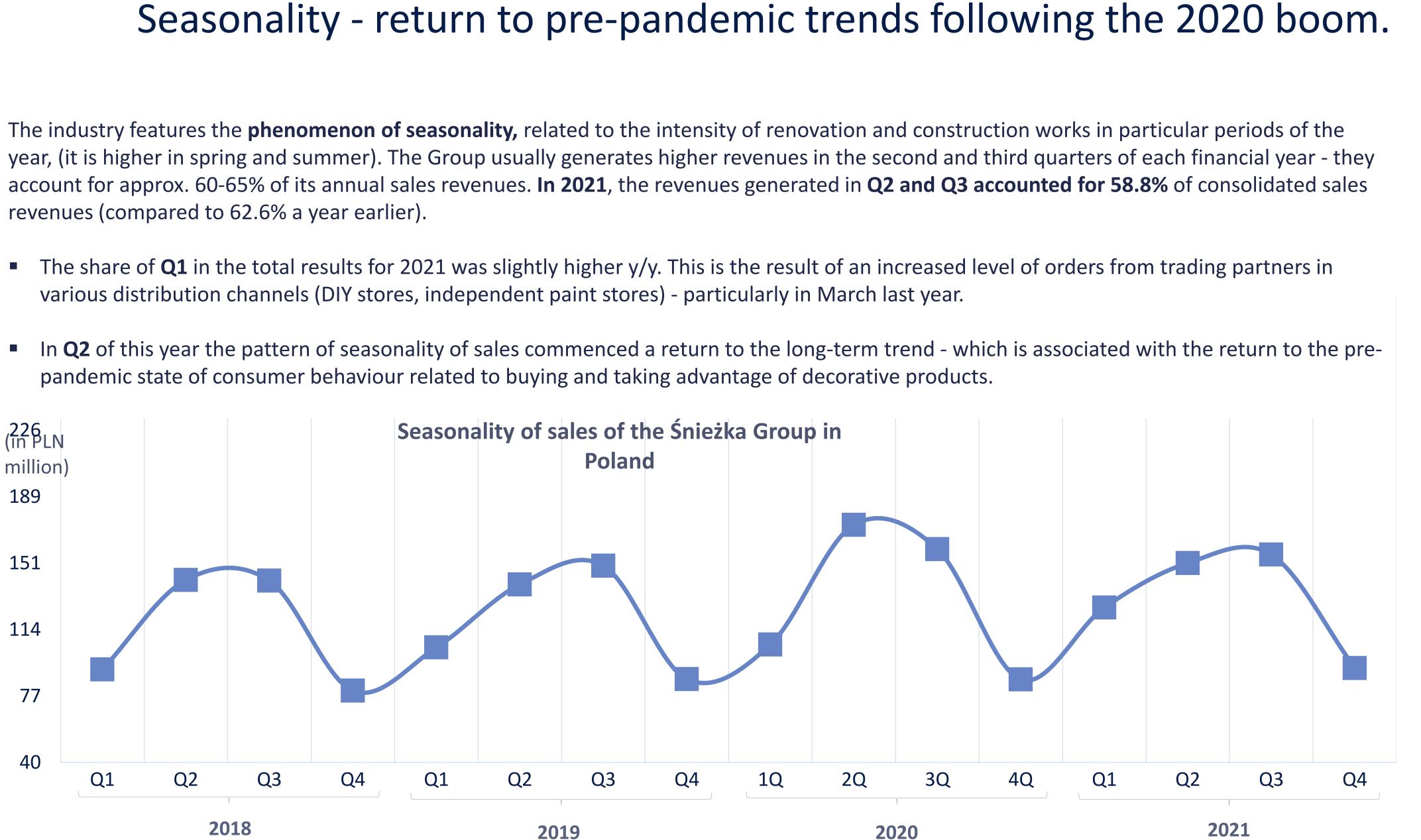








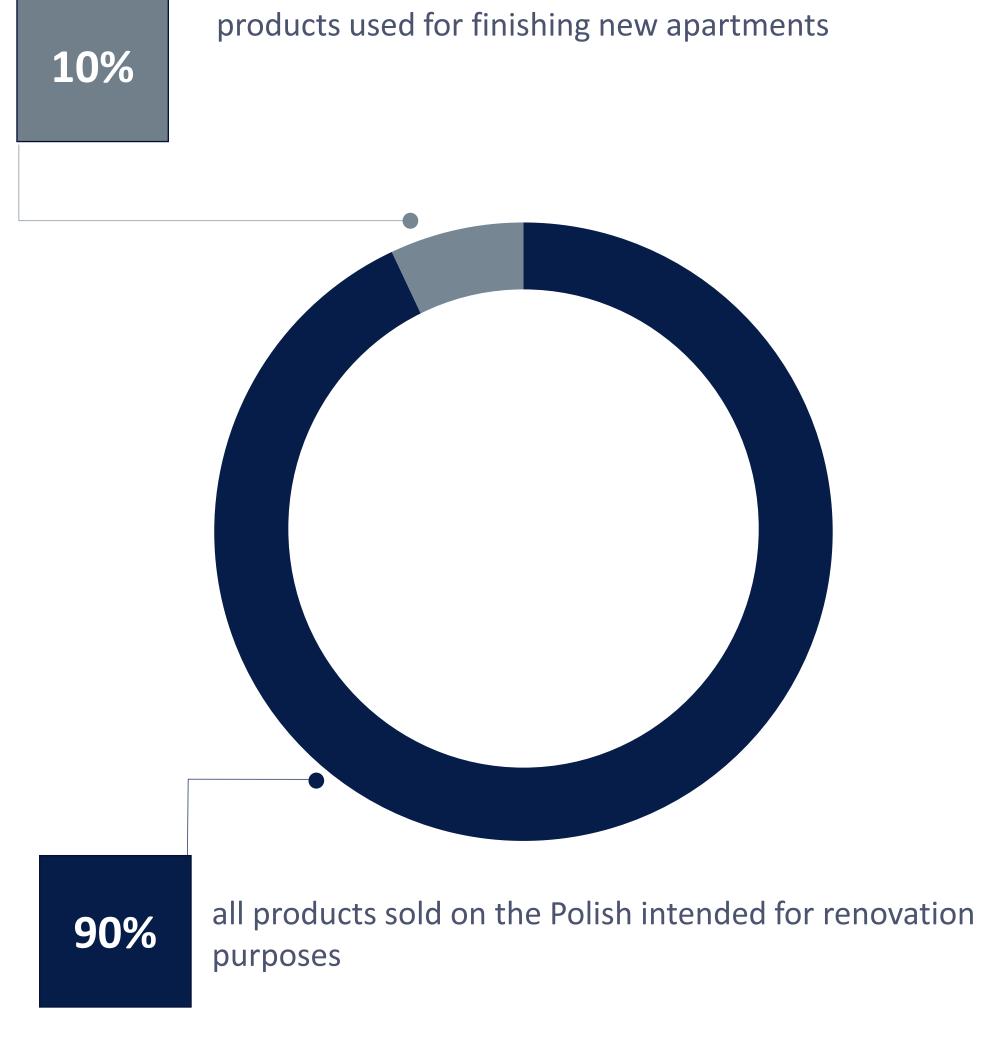
ŚNIEŻKA GROUP







Decorative paint products – use*



*GfK, Study of the effectiveness of communication and brand condition 2021.

The key market: Poland



The main players operating on the market of paint products and wood protection agents in Poland (which together account for over 80% of sales) are as follows:

- The Śnieżka Group,
- PPG Deco Polska,
- AkzoNobel Polska
- Tikkurila Polska (controlled by PPG since June 2021).





Market: other key manufacturers operating in Poland



A manufacturer of paints, varnishes, chemicals, optical products, glass and glass fibres, listed on the New York Stock Exchange.

The core brands are as follows:

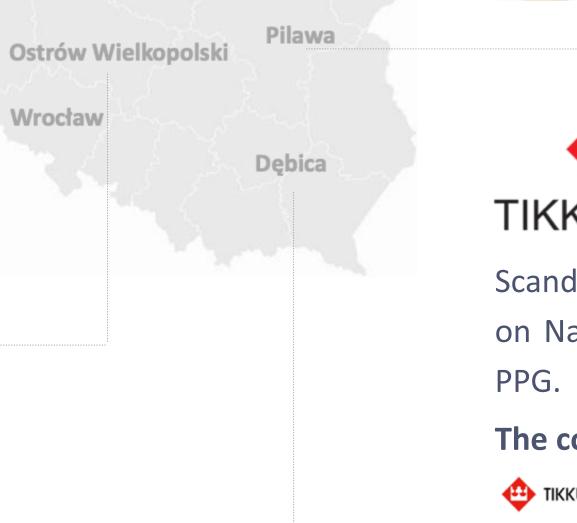




Dutch manufacturer of paints and varnishes and specialpurpose chemicals, listed on Euronext Amsterdam.

The core brands are as follows:







Scandinavian manufacturer in the dyeing field listed on Nasdaq Helsinki. Since June 2021 controlled by

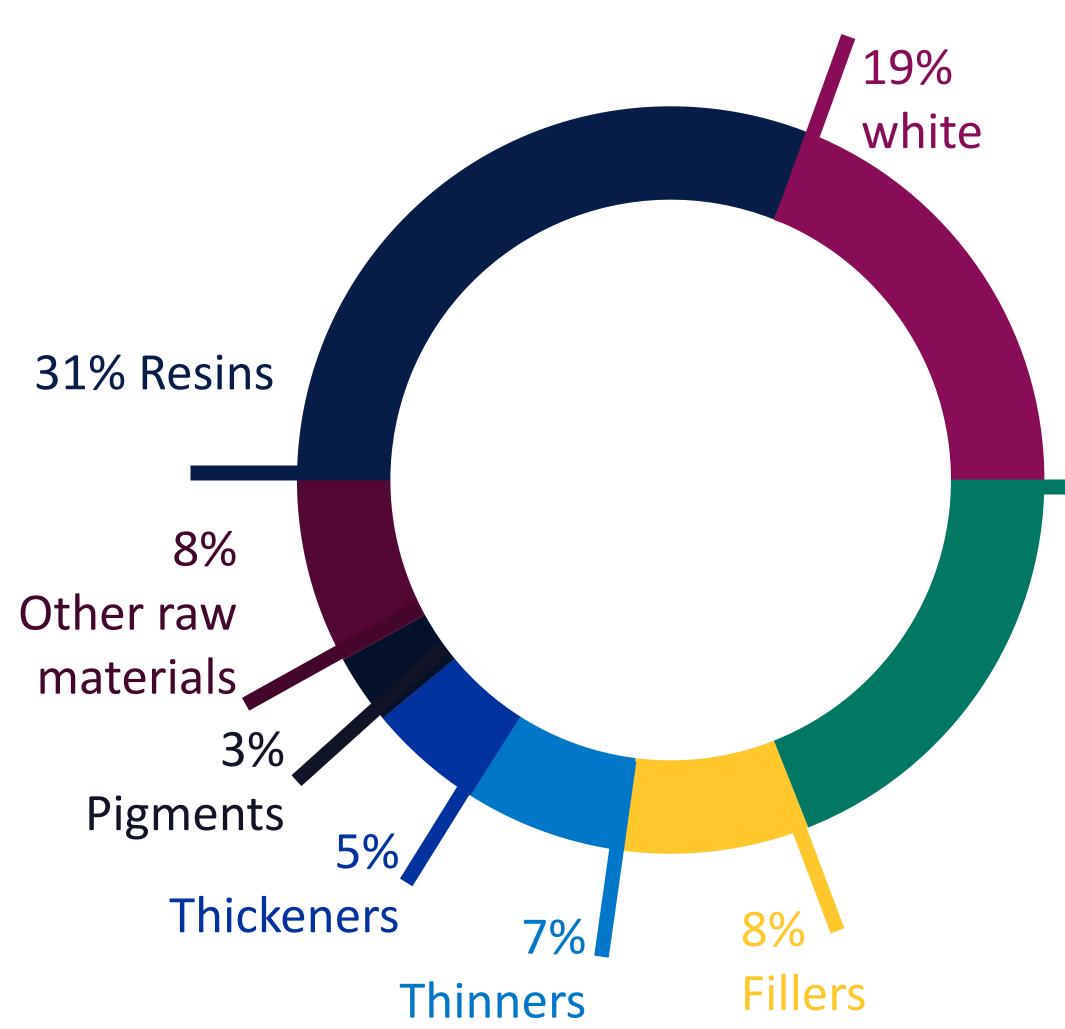
The core brands are as follows:











Raw materials for the production of paint

Resins - natural or synthetic substances that bind pigments and fillers in paint with each other and with the substrate. They ensure paint properties such as: wash and scrub resistance and gloss. Generally, the higher the resin content, the higher the quality and resistance of the paint.

Titanium white - the core raw material used for the production of paints featuring high coverage efficiency. It is obtained by the sulfate (older) or chloride (latest) method - allowing to obtain titanium white of better quality, used in the production of high quality paints (the one used by the Group).

Fillers - substances insoluble in the binder or water used to modify or affect some of the physical properties of paints. Fillers regulate the viscosity, thickness and structure of the coating, as well as the gloss/matt degree of the paint.

Pigments - substances used for dying paints and varnishes. Due to their origin, they are divided into organic and inorganic ones. Generally, the more pigments in the paint the higher covering efficiency. One of the most popular pigments used in the production of paints is titanium white.

Thinner - the diluent can be water or a solvent (e.g. white spirit, xylene). It is responsible for application properties, such as the thickness of the applied coating using a painting tool, easy application and drying time. Water is used in emulsion paints.

19% Packaging















MACNAT



POLI-FARBE

The products addressed to the most demanding customers, who value quality and style. The portfolio of this innovative premium brand includes high quality ceramic paints featuring colour durability, remarkable colour range, resistance to stains and dirt as well as heavy duty purposes. Magnat stands also for textures, providing numerous decorative options, imitating various surfaces: from "raw concrete", "rubbed" plaster through to marble or pearl gloss. The brand portfolio is also complemented by painting tools that feature high quality and comfort of use.

The core brand of the Group, which offers a wide range of products. Its portfolio is comprised of products for protection and decoration of various substrates, both for internal and external applications (i.a. paints for walls and facades, products for painting metal and wood as well as putties for smoothening walls). It is a comprehensive offer meeting customers' needs at every stage of a flat or house finishing or renovation.

An umbrella brand, which offers a wide portfolio of products for the protection and decoration of various surfaces. It comprises one of the most recognizable brands on the Hungarian market: Platinium and Inntaler (including interior and facade emulsions), Cellkolor (paints for wood and metal) and Boróka (preservatives for wood protection and decoration).

Our key brands 1/2



















A top quality brand for wood protection and decoration. The brand's offer has been prepared for all of those who are willing to take care of wood used both indoors or outdoors in a comprehensive manner. The brand portfolio includes, inter alia,: high-quality preservatives ensuring comprehensive wood protection, both from the inside (priming agent) and from the outside (topcoat agent), as well as renovation agent intended for pre-painted wood, stain and varnish as well as oils and varnishes.

A brand providing undercoat and surface anticorrosive industrial paints. Its portfolio consists of alkyd, polyvinyl, polyurethane, epoxy and heat-resistant systems. The brand's offer includes environmentally friendly products with a reduced content of organic solvents and waterborne products. Rafil also offers roof coatings, floor paints as well as paints for fences, windows and doors.

A brand of professional thermal insulation systems based on excellent quality of decorative plasters and facade paints available in a rich palette of colours. They are widely used in both newly built and existing buildings. These are excellent materials for renovating buildings for thermal insulation, structural protection and exterior appearance.

Our key brands 2/2













Builder

The 100 largest producers of construction and finishing materials

The annual ranking of the 100 largest "Builder" monthly advanced Śnieżka from 28th to 26th place on the list. Once again, the Group was ranked the highest-ranked company among manufacturers of decorative paint products. The order on the ranking list is determined by the sales and financial performance obtained in the last financial year, as well as the total assets. In 2020, the Śnieżka Group generated sales revenues of PLN 821.3 million and PLN 86.2 million of net profit.

Forbes

Ranking of the 100 Largest Polish Private Companies

For the sixth time, Snieżka has appeared in the Ranking of 100 Largest Polish Private Companies by the Forbes magazine. In this year's ranking, it took 81st place. The position in the ranking is determined by the company's value, calculated on the basis of the EV (Enterprise Value) indicator. As regards Snieżka, the authors of the ranking for 2021 estimated it at PLN 1,258 million.



Economic Award of the Podkarpacie Region

FFiL Śnieżka SA was awarded the title of the Company of the 10th Anniversary in the Economic Award of the Podkarpacie Region competition. This year's statuette crowns the years of the company's success in a plebiscite bringing together the best and most economically active companies in the region.

Selected awards and distinctions







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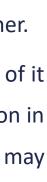
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